

Organization	Job Title	Population	Annual Salary
Abilene, City of	Assistant City Manager	122,999	\$158,000.00
Abilene, City of	City Manager	122,999	\$249,000.00
Addison, Town of	Deputy City Manager	15,945	\$154,500.00
Addison, Town of	City Manager	15,945	\$260,000.00
Alamo Heights, City of	City Manager	8,593	\$140,000.00
Allen, City of	City Manager	103,383	\$204,000.00
Alvin, City of	City Manager	26,827	\$183,960.00
Amarillo, City of	Assistant City Manager	199,924	\$148,836.00
Amarillo, City of	Deputy City Manager	199,924	\$195,428.00
Amarillo, City of	City Manager	199,924	\$245,000.00
Andrews, City of	City Manager	13,816	\$146,114.00
Argyle, Town of	Town Manager	4,204	\$133,250.00
Arlington, City of	Assistant City Manager	398,112	\$177,496.00
Arlington, City of	Deputy City Manager	398,112	\$220,000.00
Arlington, City of	City Manager	398,112	\$317,486.00
Atlanta, City of	City Manager	5,638	\$110,811.00
Azle, City of	Assistant City Manager	13,347	\$136,812.00
Azle, City of	City Manager	13,347	\$179,000.00
Balch Springs, City of	City Manager	25,363	\$130,000.00
Balcones Heights, City of	City Administrator	3,290	\$132,000.00
Bandera, City of	City Administrator	957	\$70,000.00
Bartonville, Town of	Town Administrator	1,650	\$82,400.00
Baytown, City of	Assistant City Manager	77,024	\$180,000.00
Baytown, City of	City Manager	77,024	\$227,708.00
Beaumont, City of	City Manager	120,300	\$238,000.00
Bedford, City of	City Manager	49,528	\$197,645.00
Bellaire, City of	City Manager	18,966	\$175,500.00
Bonham, City of	City Manager	10,661	\$136,000.00
Borger, City of	City Manager	13,251	\$164,175.00
Bowie, City of	City Manager	5,218	\$98,000.00
Breckenridge, City of	Assistant City Manager of Operations	5,868	\$47,986.00
Breckenridge, City of	City Manager	5,868	\$94,869.00
Brenham, City of	City Manager	17,198	\$160,000.00
Bridgeport, City of	City Manager	6,596	\$97,000.00
Brownfield, City of	Assistant City Manager	9,779	\$66,080.00
Brownfield, City of	City Manager	9,779	\$104,339.00
Brownsville, City of	City Manager	199,062	\$225,000.00
Brownwood, City of	City Manager	19,288	\$135,276.00
Bruceville-Eddy, City of	City Administrator	1,568	\$65,000.00
Buda, City of	Deputy City Manager	16,449	\$140,000.00
Buda, City of	City Manager	16,449	\$215,463.00
Burkburnett, City of	City Manager	11,250	\$96,000.00



Organization	Job Title	Population	Annual Salary
Cameron, City of	City Manager	5,565	\$92,950.00
Canadian, City of	City Manager	3,013	\$95,000.00
Canyon, City of	Interim City Manager	15,953	\$115,000.00
Canyon, City of	City Manager	15,953	\$135,000.00
Carrollton, City of	City Manager	136,879	\$265,000.00
Carthage, City of	City Manager	6,851	\$169,374.00
Castle Hills, City of	City Manager	4,474	\$112,500.00
Cedar Hill, City of	Assistant City Manager	48,710	\$165,000.00
Cedar Park, City of	City Manager	76,999	\$215,250.00
Chandler, City of	City Manager	3,095	\$92,880.00
Cisco, City of	City Manager	3,913	\$70,000.00
Clear Lake Shores, City of	City Administrator	1,105	\$97,200.00
Cleveland, City of	City Manager	8,230	\$118,300.00
Clute, City of	City Manager	11,682	\$149,667.00
Clyde, City of	City Administrator	3,867	\$100,000.00
Cockrell Hill, City of	City Administrator	4,204	\$100,000.00
Coleman, City of	City Manager	4,709	\$96,000.00
Colleyville, City of	Assistant City Manager	26,945	\$157,000.00
Colleyville, City of	City Manager	26,945	\$210,000.00
Colorado City, City of	Assistant City Manager/Director of Ops	4,146	\$48,880.00
Commerce, City of	City Manager	9,750	\$130,295.00
Conroe, City of	Assistant City Admin/CFO	87,654	\$169,374.00
Conroe, City of	City Administrator	87,654	\$223,163.00
Coppell, City of	Deputy City Manager	41,941	\$170,331.00
Coppell, City of	City Manager	41,941	\$248,230.00
Copper Canyon, Town of	Town Administrator	1,350	\$90,000.00
Copperas Cove, City of	City Manager	34,787	\$155,000.00
Corinth, City of	City Manager	21,823	\$178,000.00
Corrigan, City of	City Manager	1,595	\$61,800.00
Cross Roads, Town of	Town Administrator/Planning Director	1,431	\$98,600.00
Crowley, City of	Assistant City Manager/Economic Dev.	15,649	\$136,000.00
Crowley, City of	City Manager	15,649	\$174,720.00
Cuero, City of	City Manager	8,524	\$147,218.00
Dalhart, City of	City Manager	8,370	\$127,519.00
Dallas, City of	Assistant City Manager	1,345,047	\$252,000.00
Dallas, City of	City Manager	1,345,047	\$416,600.00
Dayton, City of	City Manager	8,336	\$150,000.00
Decatur, City of	City Manager	6,989	\$149,689.00
Deer Park, City of	City Manager	33,931	\$193,460.00
Denison, City of	City Manager	25,118	\$163,000.00
Denton, City of	Deputy City Manager	138,541	\$210,000.00
Denton, City of	City Manager	138,541	\$278,500.00



Organization	Job Title	Population	Annual Salary
Denver City, City of	City Manager	4,878	\$99,820.00
Diboll, City of	City Manager	5,400	\$94,000.00
Duncanville, City of	Assistant City Manager	39,826	\$156,000.00
Duncanville, City of	City Manager	39,826	\$205,600.00
Eagle Pass, City of	Assistant City Manager	28,487	\$98,000.00
Eagle Pass, City of	City Manager	28,487	\$130,000.00
Early, City of	City Administrator	3,067	\$90,500.00
Eastland, City of	City Manager	3,970	\$81,066.00
El Campo, City of	City Manager	11,766	\$140,000.00
Elmendorf, City of	City Administrator	2,049	\$111,650.00
Emory, City of	City Administrator	1,200	\$99,074.00
Eules, City of	Assistant City Manager	57,346	\$170,000.00
Eules, City of	City Manager	57,346	\$200,000.00
Fair Oaks Ranch, City of	City Manager	9,700	\$16,000.00
Fair Oaks Ranch, City of	Assistant City Manager	9,700	\$103,700.00
Fairfield, City of	City Administrator	2,917	\$75,000.00
Fairview, Town of	Town Manager	9,092	\$169,754.00
Farmers Branch, City of	Deputy City Manager	40,209	\$197,000.00
Fate, City of	Assistant City Manager	17,346	\$125,131.00
Fate, City of	City Manager	17,346	\$125,149.15
Flatonia, City of	City Manager	1,455	\$87,500.00
Flower Mound, Town of	Deputy Town Manager/CFO	77,329	\$207,854.00
Flower Mound, Town of	Town Manager	77,329	\$245,346.00
Forest Hill, City of	City Manager	14,000	\$150,000.00
Forney, City of	City Manager	23,727	\$180,000.00
Fort Worth, City of	Assistant City Manager	895,008	\$220,000.00
Fort Worth, City of	City Manager	895,008	\$340,000.00
Fredericksburg, City of	City Manager	11,446	\$172,972.00
Freeport, City of	Assistant City Manager/Finance Dir.	12,802	\$122,400.00
Freeport, City of	City Manager	12,802	\$160,000.00
Friendswood, City of	City Manager	40,181	\$189,904.00
Fritch, City of	City Manager	2,235	\$77,250.00
Fulshear, City of	Assistant City Manager	11,990	\$124,800.00
Fulshear, City of	City Manager	11,990	\$183,872.00
Gainesville, City of	City Manager	16,612	\$159,939.64
Galveston, City of	City Manager	50,550	\$236,000.00
Garland, City of	City Manager	242,507	\$300,000.00
Georgetown, City of	Assistant City Manager	74,180	\$180,000.00
Georgetown, City of	City Manager	74,180	\$263,470.00
Gilmer, City of	City Manager	5,216	\$90,000.00
Gladewater, City of	City Manager	6,441	\$105,000.00
Gonzales, City of	City Manager	7,660	\$105,000.00



Organization	Job Title	Population	Annual Salary
Graham, City of	City Manager	8,986	\$116,000.00
Granbury, City of	Assistant City Manager	10,410	\$134,584.00
Granbury, City of	City Manager	10,410	\$170,000.00
Grand Prairie, City of	City Manager	194,614	\$289,500.00
Grandview, City of	City Manager	1,700	\$90,937.60
Grapevine, City of	Assistant City Manager	53,982	\$193,000.00
Grapevine, City of	City Manager	53,982	\$225,000.00
Haltom City, City of	Assistant City Manager	44,417	\$152,000.00
Harker Heights, City of	City Manager	31,857	\$150,404.00
Harlingen, City of	Asst City Manager - Internal Services	74,950	\$160,000.00
Harlingen, City of	City Manager	74,950	\$260,609.00
Haslet, City of	City Administrator	1,710	\$141,075.00
Hearne, City of	City Manager	4,710	\$105,000.00
Heath, City of	City Manager	8,953	\$155,000.00
Hemphill, City of	City Manager	1,198	\$86,700.00
Henderson, City of	City Manager	13,812	\$118,000.00
Hewitt, City of	City Manager	14,855	\$153,000.00
Hickory Creek, Town of	Town Administrator	4,735	\$128,500.00
Highland Park, Town of	Town Administrator	9,208	\$260,843.00
Howe, City of	City Administrator	3,327	\$85,000.00
Hudson Oaks, City of	City Administrator	2,407	\$146,992.00
Humble, City of	City Manager	16,041	\$148,005.60
Hunters Creek Village, City of	City Administrator	4,891	\$150,000.00
Huntington, City of	City Administrator	2,140	\$66,518.00
Huntsville, City of	City Manager	41,521	\$155,000.00
Hurst, City of	Assistant City Manager	39,160	\$146,000.00
Hurst, City of	City Manager	39,160	\$205,205.00
Hutchins, City of	City Administrator	5,729	\$125,180.00
Idalou, City of	City Administrator	2,342	\$61,000.00
Irving, City of	Assistant City Manager	240,373	\$178,354.00
Jacksboro, City of	City Manager	4,511	\$100,000.00
Jacksonville, City of	City Manager	14,923	\$125,000.00
Jarrell, City of	City Manager	1,400	\$102,000.00
Jersey Village, City of	City Manager	7,962	\$182,960.00
Joshua, City of	Assistant City Manager	7,887	\$82,805.00
Joshua, City of	City Manager	7,887	\$110,302.00
Katy, City of	City Administrator	19,216	\$154,500.00
Kaufman, City of	City Manager	7,467	\$152,136.00
Kaufman, City of	Assistant City Manager	7,467	\$170,000.00
Keller, City of	City Manager	47,350	\$232,000.00
Kennedale, City of	City Manager	8,543	\$162,000.00
Kerrville, City of	Deputy City Manager	23,729	\$154,000.00



Organization	Job Title	Population	Annual Salary
Kerrville, City of	City Manager	23,729	\$181,230.00
Kirby, City of	City Manager	8,747	\$89,112.00
Knox City, City of	City Administrator	1,130	\$60,616.00
Kyle, City of	Assistant City Manager	47,500	\$161,848.00
Kyle, City of	City Manager	47,500	\$236,000.00
La Marque, City of	City Manager	16,786	\$138,600.00
La Porte, City of	Assistant City Manager	35,423	\$124,675.20
La Porte, City of	City Manager	35,423	\$200,000.00
La Vernia, City of	City Administrator	1,249	\$82,000.00
Lago Vista, City of	City Manager	7,117	\$145,000.00
Lake Dallas, City of	City Manager	7,958	\$112,500.00
Lake Jackson, City of	Assistant City Manager	27,604	\$163,155.00
Lake Jackson, City of	City Manager	27,604	\$216,647.00
Lake Worth, City of	City Manager	5,000	\$160,000.00
Lamesa, City of	City Manager	9,461	\$108,000.00
Lampasas, City of	City Manager	7,909	\$130,000.00
Lancaster, City of	City Manager	39,477	\$200,883.00
Laredo, City of	Co-Interim City Manager	261,639	\$200,000.00
Laredo, City of	Co-Interim City Manager	261,639	\$208,187.20
Lavon, City of	City Administrator/City Secretary	3,830	\$100,000.00
League City, City of	Assistant City Manager	106,244	\$168,000.00
League City, City of	City Manager	106,244	\$220,000.00
Leon Valley, City of	City Manager	11,485	\$160,000.00
Levelland, City of	City Manager	13,929	\$118,394.00
Lewisville, City of	City Manager	106,586	\$286,600.00
Little Elm, Town of	Town Manager	50,314	\$204,000.00
Littlefield, City of	City Manager	6,372	\$94,554.00
Live Oak, City of	Assistant City Manager	15,908	\$115,000.00
Live Oak, City of	City Manager	15,908	\$151,000.00
Llano, City of	City Manager	3,537	\$103,185.00
Lockney, City of	City Manager	1,988	\$75,500.00
Longview, City of	City Manager	82,287	\$200,800.00
Lorena, City of	City Manager	1,800	\$72,000.00
Los Fresnos, City of	City Manager	7,883	\$97,990.00
Lubbock, City of	Assistant City Manager	255,885	\$167,036.00
Lubbock, City of	Assistant City Manager	255,885	\$169,443.00
Lubbock, City of	Deputy City Manager	255,885	\$196,000.00
Lubbock, City of	City Manager	255,885	\$298,000.00
Lucas, City of	City Manager	7,955	\$148,000.00
Madisonville, City of	City Manager	4,735	\$96,191.00
Mansfield, City of	Deputy City Manager	68,928	\$183,000.00
Mansfield, City of	City Manager	68,928	\$284,000.00



Organization	Job Title	Population	Annual Salary
Manvel, City of	City Manager	11,535	\$160,000.00
Marble Falls, City of	Assistant City Manager	6,932	\$131,000.00
Marble Falls, City of	City Manager	6,932	\$169,000.00
McAllen, City of	Assistant City Manager	143,433	\$182,823.00
McAllen, City of	Assistant City Manager	143,433	\$182,823.00
McAllen, City of	Assistant City Manager	143,433	\$182,823.00
McAllen, City of	City Manager	143,433	\$287,000.00
McGregor, City of	City Manager	5,209	\$152,000.00
McKinney, City of	Assistant City Manager	191,645	\$204,041.00
McKinney, City of	City Manager	191,645	\$270,000.00
Mesquite, City of	Assistant City Manager	144,788	\$160,221.00
Mesquite, City of	City Manager	144,788	\$246,750.00
Midland, City of	Assistant City Manager	142,344	\$198,389.10
Mineola, City of	City Administrator/Exec. Director EDC	4,769	\$95,000.00
Mineral Wells, City of	City Manager	17,450	\$170,000.00
Mission, City of	Deputy City Manager	84,827	\$95,000.00
Mission, City of	Deputy City Manager	84,827	\$125,000.00
Mont Belvieu, City of	Assistant City Manager	6,276	\$145,134.00
Mont Belvieu, City of	City Manager	6,276	\$175,573.00
Morton, City of	City Manager	2,006	\$60,695.00
Muleshoe, City of	City Manager	5,158	\$99,500.00
Murphy, City of	City Manager	20,673	\$180,300.00
Nacogdoches, City of	City Manager	33,932	\$163,685.00
Nassau Bay, City of	City Manager	4,500	\$148,400.00
Navasota, City of	City Manager	7,816	\$134,930.00
Nolanville, City of	City Manager	5,715	\$67,673.00
North Richland Hills, City of	Assistant City Manager	70,836	\$176,515.00
North Richland Hills, City of	Deputy City Manager	70,836	\$192,000.00
North Richland Hills, City of	City Manager	70,836	\$217,400.00
Northlake, Town of	Town Administrator	3,630	\$187,772.00
Oak Ridge North, City of	Inteirm City Manager	3,167	\$72,000.00
Olmos Park, City of	City Manager	2,450	\$99,339.00
Olton, City of	City Administrator	2,288	\$63,654.00
Orange, City of	City Manager	19,072	\$150,000.00
Palestine, City of	City Manager	18,712	\$145,000.00
Pampa, City of	City Manager	18,401	\$153,500.00
Parker, City of	City Administrator	4,610	\$146,993.00
Pearland, City of	City Manager	122,149	\$230,000.00
Penitas, City of	City Manager	7,500	\$72,600.00
Perryton, City of	City Manager	9,300	\$153,750.00
Pflugerville, City of	Assistant City Manager	64,431	\$136,680.00
Pflugerville, City of	Assistant City Manager	64,431	\$157,830.40





Organization	Job Title	Population	Annual Salary
Plainview, City of	City Manager	22,343	\$153,000.00
Port Lavaca, City of	City Manager	12,416	\$128,778.00
Port Neches, City of	Assistant City Manager/HR Director	13,601	\$135,882.00
Port Neches, City of	City Manager	13,601	\$185,790.00
Portland, City of	Deputy City Manager	20,165	\$133,016.00
Portland, City of	City Manager	20,165	\$164,850.00
Poteet, City of	City Administrator	3,688	\$70,050.24
Prosper, Town of	Town Manager	25,630	\$204,000.00
Quitman, City of	City Administrator	1,809	\$52,000.00
Ralls, City of	City Administrator	1,959	\$55,280.00
Ransom Canyon, Town of	City Manager	1,200	\$97,541.92
Red Oak, City of	Assistant City Manager	13,105	\$141,000.00
Richardson, City of	Assistant City Manager	120,981	\$190,824.00
Richland Hills, City of	Assistant City Manager	8,350	\$130,000.00
Richland Hills, City of	City Manager	8,350	\$170,000.00
Richwood, City of	Interim City Manager/Finance Director	5,100	\$85,600.00
Robinson, City of	City Manager	11,784	\$133,525.00
Robstown, City of	City Manager	12,747	\$140,000.00
Rockdale, City of	City Manager	5,647	\$100,000.00
Rockport, City of	City Manager	10,759	\$156,721.00
Rockwall, City of	Assistant City Manager/Finance Dir.	44,575	\$179,982.00
Rosenberg, City of	City Manager	38,061	\$160,000.00
Round Rock, City of	City Manager	128,739	\$250,000.00
Rowlett, City of	Deputy City Manager	66,285	\$183,960.00
Royse City, City of	City Manager	12,998	\$160,000.00
Runaway Bay, City of	City Administrator	1,310	\$90,000.00
Rusk, City of	City Manager	5,541	\$86,520.00
Sachse, City of	City Manager	26,122	\$172,245.00
Saginaw, City of	Assistant City Manager	23,871	\$146,854.00
Saginaw, City of	City Manager	23,871	\$157,300.00
San Angelo, City of	Assistant City Manager	100,702	\$165,000.00
San Benito, City of	City Manager	25,391	\$125,000.00
San Marcos, City of	Interim Assistant City Manager	63,509	\$141,128.00
San Saba, City of	City Manager	3,158	\$98,000.00
Santa Fe, City of	City Manager	13,509	\$105,539.00
Seabrook, City of	Deputy City Manager	14,291	\$121,766.00
Sealy, City of	City Manager	6,538	\$125,000.00
Seguin, City of	Assistant City Manager	30,006	\$181,272.00
Seguin, City of	City Manager	30,006	\$264,746.06
Selma, City of	City Administrator	11,075	\$140,000.00
Seminole, City of	City Administrator	7,629	\$137,020.00
Simonton, City of	City Administrator	814	\$75,000.00



Organization	Job Title	Population	Annual Salary
Sinton, City of	City Manager	6,625	\$116,850.00
Somerville, City of	City Administrator	1,376	\$80,000.00
South Padre Island, City of	City Manager	5,704	\$165,000.00
Southlake, City of	Assistant City Manager	32,269	\$176,500.00
Southlake, City of	Assistant City Manager	32,269	\$176,550.00
Southlake, City of	City Manager	32,269	\$229,018.00
Spring Valley Village, City of	City Administrator	4,333	\$157,499.94
Springtown, City of	City Administrator	3,223	\$135,882.00
Sugar Land, City of	Assistant City Manager	118,600	\$182,000.00
Sugar Land, City of	Assistant City Manager	118,600	\$182,000.00
Sugar Land, City of	City Manager	118,600	\$270,000.00
Sundown, City of	City Administrator	1,397	\$71,048.00
Sunnyvale, Town of	Assistant Town Manager	6,678	\$94,000.00
Sunnyvale, Town of	Town Manager	6,678	\$191,000.00
Tahoka, City of	City Administrator	2,662	\$76,500.00
Taylor, City of	Assistant City Manager	17,167	\$131,968.00
Taylor, City of	Assistant City Manager	17,167	\$133,673.00
Taylor, City of	City Manager	17,167	\$170,000.00
Temple, City of	Assistant City Manager	76,256	\$160,000.00
Terrell, City of	Interim City Manager	19,599	\$205,000.00
Texas City, City of	Director of Management Services	45,763	\$193,718.52
Todd Mission, City of	City Manager	200	\$70,000.00
Tomball, City of	City Manager	11,761	\$150,000.00
Troup, City of	City Manager	2,130	\$63,875.00
Tulia, City of	City Manager	4,967	\$79,600.00
Tyler, City of	City Manager	109,000	\$199,500.00
Universal City, City of	City Manager	20,773	\$194,859.00
University Park, City of	Assistant City Manager	25,201	\$168,376.00
Uvalde, City of	City Manager	16,540	\$129,854.00
Van, City of	City Administrator	4,256	\$67,000.00
Vernon, City of	City Manager	11,660	\$123,504.00
Victoria, City of	Assistant City Manager	67,670	\$165,000.00
Victoria, City of	City Manager	67,670	\$200,000.00
Watauga, City of	City Manager/City Secretary	24,629	\$167,724.00
Waxahachie, City of	Assistant City Manager	36,807	\$168,542.00
Waxahachie, City of	Assistant City Manager	36,807	\$168,542.00
Waxahachie, City of	City Manager	36,807	\$247,673.00
Weatherford, City of	Deputy City Manager	31,836	\$166,000.00
Weatherford, City of	City Manager	31,836	\$187,000.00
Webster, City of	Interim City Manager	11,201	\$199,432.00
Weslaco, City of	City Manager	41,171	\$183,600.00
West University Place, City of	City Manager	15,741	\$175,000.00





Organization	Job Title	Population	Annual Salary
Westlake, Town of	Town Manager	1,300	\$163,000.00
Westlake, Town of	Deputy Town Manager	1,300	\$168,560.00
Wharton, City of	City Manager	8,832	\$161,250.00
White Oak, City of	City Coordinator	6,352	\$109,022.00
Wichita Falls, City of	Assistant City Manager	106,876	\$157,000.00
Wichita Falls, City of	City Manager	106,876	\$236,385.00
Willow Park, City of	City Administrator	5,569	\$130,000.00
Wimberley, City of	City Administrator	3,112	\$95,000.00
Wolfforth, City of	City Manager	5,214	\$108,000.00
Woodcreek, City of	City Manager	1,500	\$82,400.00
Woodway, City of	City Manager	8,967	\$172,000.00
Wylie, City of	City Manager	51,585	\$202,000.00
Yoakum, City of	City Manager	6,019	\$124,000.00

