

Organization	Job Title	Population	Annual Salary
City of Abilene	City Manager	124,407	\$264,139
City of Alamo Heights	City Manager	8,668	\$152,984
City of Allen	City Manager	109,379	\$240,000
City of Allen	Deputy City Manager	109,379	\$206,000
City of Amarillo	City Manager	199,924	\$280,000
City of Amarillo	City Manager	199,924	\$280,000
City of Amarillo	Assistant City Manager	199,924	\$160,000
City of Andrews	City Manager	14,331	\$160,077
City of Arlington	Deputy City Manager	398,864	\$194,246
City of Athens	City Manager	13,121	\$145,277
City of Atlanta	City Manager	5,638	\$119,750
City of Azle	City Manager	13,607	\$183,843
City of Azle	Assistant City Manager	13,607	\$146,953
City of Balcones Heights	City Administrator	3,296	\$142,814
City of Bastrop	City Manager	9,743	\$190,000
City of Baytown	Assistant City Manager	77,288	\$190,962
City of Beaumont	City Manager	118,296	\$245,140
City of Belton	City Manager	22,885	\$176,825
City of Big Spring	Assistant City Manager	28,862	\$115,573
City of Borger	City Manager	13,251	\$148,621
City of Borger	Assistant City Manager	13,251	\$119,000
City of Bowie	City Manager	5,222	\$104,262
City of Breckenridge	Assistant City Manager of Operations	5,868	\$60,000
City of Breckenridge	City Manager	5,868	\$105,000
City of Brownfield	City Manager	9,779	\$101,608
City of Brownwood	City Manager	19,288	\$140,352
City of Bruceville-Eddy	City Administrator	1,568	\$69,000
City of Bryan	Deputy City Manager	88,165	\$206,000
City of Bryan	Deputy City Manager	88,165	\$206,000
City of Buda	City Manager	17,544	\$228,660
City of Buda	Deputy City Manager	17,544	\$158,575
City of Burkburnett	City Manager	11,405	\$115,000
City of Burleson	Deputy City Manager	49,686	\$205,000
City of Burleson	City Manager	49,686	\$265,000
City of Cactus	City Manager	3,259	\$155,000
City of Canadian	City Manager	2,699	\$104,000
City of Canyon	City Manager	16,387	\$145,000
City of Canyon	Assistant City Manager	16,387	\$126,795



Organization	Job Title	Population	Annual Salary
City of Castle Hills	City Manager	4,474	\$131,000
City of Castroville	City Administrator	3,199	\$150,000
City of Cedar Park	City Manager	83,000	\$245,963
City of Cedar Park	Assistant City Manager	83,000	\$183,000
City of Center	City Manager	5,401	\$146,265
City of Center	City Manager	5,401	\$146,265
City of Chandler	City Administrator	3,219	\$92,000
City of Cibolo	City Manager	33,465	\$195,000
City of Cisco	City Manager	3,913	\$90,000
City of Clute	City Manager	11,724	\$157,138
City of Cockrell Hill	City Administrator	4,204	\$100,000
City of Coel	City Manager	3,312	\$88,000
City of Coleman	Assistant City Manager	4,709	\$80,000
City of Coleman	City Manager	4,709	\$109,000
City of Colleyville	City Manager	27,085	\$240,429
City of Colleyville	Assistant City Manager	27,085	\$180,810
City of Commerce	City Manager	9,750	\$150,000
City of Conroe	Asst City Admin/CFO	#N/A	\$188,760
City of Converse	City Manager	28,814	\$168,000
City of Converse	Assistant City Manager	28,814	\$125,000
City of Coppell	City Manager	41,941	\$255,440
City of Copperas Cove	City Manager	34,787	\$161,636
City of Corinth	City Manager	22,365	\$198,621
City of Corpus Christi	Assistant City Manager	327,248	\$185,000
City of Cosa	City Manager	98,081	\$148,700
City of Crowley	Assistant City Manager/Economic Dev	17,593	\$156,499
City of Crowley	Assistant City Manager/Finance Manager	17,593	\$156,499
City of Crowley	City Manager	17,593	\$188,968
City of Cuero	City Manager	8,524	\$157,218
City of Dalhart	Assistant City Manager	8,370	\$80,000
City of Dallas	City Manager	1,345,047	\$411,000
City of Dayton	ACM \ Development Services	8,628	\$114,000
City of Decatur	City Manager	7,572	\$125,736
City of Deer Park	City Manager	33,931	\$207,420
City of Denver City	City Manager	4,911	\$100,245
City of DeSoto	City Manager	53,568	\$200,000
City of Dickinson	City Manager	21,216	\$200,900
City of Duncanville	City Manager	37,817	\$220,000



Organization	Job Title	Population	Annual Salary
City of Eagle Pass	City Manager	29,684	\$155,000
City of Early	City Administrator	3,404	\$100,000
City of El Campo	City Administrator	11,766	\$80,197
City of El Campo	City Manager	11,766	\$150,792
City of Elmendorf	City Administrator	2,150	\$123,094
City of Euless	City Manager	57,332	\$205,000
City of Euless	Deputy City Manager	57,332	\$194,000
City of Fairfield	City Administrator	3,705	\$75,000
City of Fate	Assistant City Manager	17,434	\$136,793
City of Forest Hill	Interim City Manager	14,000	\$150,000
City of Fredericksburg	City Manager	11,519	\$183,500
City of Friendswood	City Manager	40,290	\$201,947
City Of Friona	City Manager	4,123	\$83,470
City of Frisco	City Manager	209,980	\$278,169
City of Gainesville	City Manager	16,886	\$189,000
City of Galveston	City Manager	50,550	\$249,900
City of Gatesville	City Manager	15,985	\$145,019
City of Georgetown	City Manager	85,538	\$279,493
City of Georgetown	Assistant City Manager	85,538	\$204,000
City of Gilmer	City Manager	5,229	\$96,000
City of Gladewater	City Manager	6,441	\$115,000
City of Gonzales	City Manager	7,660	\$122,475
City of Graham	City Manager	8,986	\$121,174
City of Granbury	Deputy City Manager	11,101	\$143,927
City of Granbury	City Manager	11,101	\$183,265
City of Hamilton	City Administrator	3,095	\$82,400
City of Harker Heights	City Manager	33,071	\$165,915
City of Harker Heights	Assistant City Manager	33,071	\$142,000
City of Haskell	City Administrator	3,369	\$112,600
City of Haslet	City Administrator	2,137	\$148,325
City of Helotes	City Administrator	10,277	\$108,000
City of Henderson	City Manager	13,812	\$128,000
City of Hewitt	City Manager	15,113	\$171,000
City of Highland Village	City Manager	16,885	\$216,300
City of Hill Country Village	City Administrator	985	\$118,450
City of Hudson Oaks	City Administrator	3,564	\$135,000
City of Huntington	City Administrator	2,140	\$68,515
City of Huntsville	City Manager	42,241	\$169,125



Organization	Job Title	Population	Annual Salary
City of Hutchins	City Administrator	6,020	\$148,320
City of Hutto	Assistant City Manager	29,987	\$155,000
City of Idalou	City Administrator	2,342	\$72,000
City of Iowa Colony	City Manager	6,000	\$150,000
City of Irving	City Manager	240,916	\$279,901
City of Jacinto City	City Manager	10,809	\$121,758
City of Jacksboro	City Manager	4,511	\$100,000
City of Jersey Village	City Manager	7,962	\$195,911
City of Jonestown	City Administrator	2,169	\$110,000
City of Joshua	City Manager	8,202	\$121,920
City of Joshua	Assistant City Manager	8,202	\$80,341
City of Justin	City Manager	4,718	\$150,000
City of Kaufman	City Manager	8,576	\$166,420
City of Kaufman	Assistant City Manager	8,576	\$119,000
City of Keene	City Manager	6,800	\$128,000
City of Keller	City Manager	47,213	\$250,931
City of Kemp	City Administrator	1,240	\$82,000
City of Kenedy	City Manager	3,257	\$100,000
City of Kerrville	Executive Director Innovation	23,831	\$114,233
City of Kerrville	City Manager	23,831	\$183,600
City of Kilgore	City Manager	14,948	\$150,000
City of Killeen	City Manager	153,991	\$216,299
City of Kirby	City Manager	8,747	\$89,000
City of Knox City	City Administrator	1,130	\$60,616
City of Kyle	Assistant City Manager	56,500	\$172,016
City of Kyle	City Manager	56,500	\$267,342
City of La Coste	City Administrator	1,302	\$71,000
City of La Grange	Assistant City Manager	4,632	\$137,660
City of La Porte	City Manager	4,712	\$219,000
City of La Vernia	City Administrator	1,249	\$86,000
City of Lake Jackson	City Manager	27,781	\$219,060
City of Lancaster	Assistant City Manager	39,477	\$160,000
City of Lancaster	City Manager	39,477	\$211,048
City of Lancaster	City Manager	39,477	\$211,048
City of Laredo	City Manager	263,640	\$270,000
City of Laredo	Assistant City Manager	263,640	\$190,000
City of Lavon	City Administrator	5,885	\$130,000
City of Leon Valley	City Manager	12,306	\$160,000



Organization	Job Title	Population	Annual Salary
City of Leon Valley	ACM/HR Director	12,306	\$118,000
City of Littlefield	City Manager	6,372	\$115,000
City of Live Oak	Assistant City Manager	16,661	\$125,000
City of Live Oak	City Manager	16,661	\$172,867
City of Livingston	City Manager	6,430	\$122,140
City of Livingston	City Secretary & Assistant City Manager	6,430	\$85,042
City of Lockney	City Manager	1,988	\$83,050
City of Longview	City Manager	82,287	\$206,927
City of Los Fresnos	City Manager	7,883	\$123,000
City of Lubbock	Assistant City Manager	264,000	\$177,592
City of Lubbock	Assistant City Manager	264,000	\$177,592
City of Lubbock	Deputy City Manager	264,000	\$209,600
City of Lubbock	City Manager	264,000	\$331,604
City of Lubbock	Chief Financial Officer	264,000	\$174,493
City of Lucas	City Manager	8,819	\$160,000
City of Mansfield	City Manager	73,410	\$272,000
City of Manvel	City Manager	15,111	\$175,000
City of Marble Falls	City Manager	7,114	\$180,000
City of Martindale	City Administrator	1,192	\$30,000
City of McAllen	Assistant City Manager	143,751	\$186,479
City of McAllen	Assistant City Manager	143,751	\$186,479
City of McAllen	Assistant City Manager / Deputy Emergency Management Coordinator	143,751	\$186,479
City of McGregor	City Manager	5,413	\$155,222
City of Mesquite	City Manager	144,788	\$245,000
City of Mexia	City Manager	7,539	\$92,700
City of Mineral Wells	City Manager	17,450	\$170,000
City of Mont Belvieu	Assistant City Manager	7,137	\$176,115
City of Morgan's Point Resort	City Manager	4,995	\$93,730
City of Mount Pleasant	City Manager	16,275	\$170,000
City of Muenster	City Manager	1,556	\$75,000
City of Muleshoe	City Manager	5,158	\$103,400
City of Nacogdoches	City Manager	33,932	\$205,141
City of Nassau Bay	City Manager	4,500	\$161,000
City of New Braunfels	City Manager	95,534	\$257,000
City of North Richland Hills	City Manager	71,949	\$239,666
City of North Richland Hills	Deputy City Manager	71,949	\$211,661
City of Olmos Park	City Manager	2,466	\$110,554
City of Olton	City Administrator	2,288	\$67,000



Organization	Job Title	Population	Annual Salary
City of Orange	City Manager	19,072	\$157,000
City of Pampa	City Manager	18,401	\$163,848
City of Paris	City Manager	26,539	\$165,000
City of Parker	City Administrator	5,442	\$158,247
City of Pasadena	City Manager	148,215	\$90,236
City of Pearsall	City Manager	10,620	\$126,000
City of Penitas	City Manager	7,500	\$72,600
City of Perryton	City Manager	9,300	\$160,000
City of Pflugerville	City Manager	66,826	\$220,000
City of Pflugerville	Assistant City Manager	66,826	\$165,277
City of Pflugerville	Deputy City Manager	66,826	\$177,715
City of Pflugerville	Assistant City Manager	66,826	\$165,277
City of Pilot Point	City Manager	5,047	\$161,700
City of Plainview	City Manager	22,343	\$160,600
City of Port Neches	Assistant City Manager/H.R. Director	13,601	\$152,907
City of Port Neches	City Manager	13,601	\$193,294
City of Portland	Deputy City Manager	20,165	\$162,406
City of Portland	City Manager	20,165	\$202,000
City of Portland	City Manager	20,165	\$202,000
City of Primera	City Manager	5,271	\$105,000
City of Red Oak	Assistant City Manager	14,732	\$157,000
City of Richland Hills	City Manager	8,350	\$142,000
City of Rio Hondo	City Manager	2,776	\$55,000
City of Roanoke	City Manager	9,753	\$244,432
City of Robinson	City Manager	11,926	\$152,219
City of Rollingwood	Assistant City Administrator	1,412	\$90,000
City of Rollingwood	City Administrator	1,412	\$130,628
City of Rosenberg	City Manager	39,350	\$183,418
City of Round Rock	City Manager	137,575	\$272,000
City of Rowlett	Deputy City Manager	68,388	\$182,000
City of Saginaw	City Manager	24,860	\$185,400
City of Saginaw	Assistant City Manager	24,860	\$155,797
City of San Benito	City Manager	25,391	\$175,000
City of San Marcos	City Manager	66,350	\$273,229
City of San Saba	City Manager	3,168	\$105,500
City of Schertz	Assistant City Manager	42,440	\$152,419
City of sealy	City Manager	6,538	\$128,000
City of Seguin	City Manager	32,000	\$251,031



Organization	Job Title	Population	Annual Salary
City of Selma	City Administrator	13,130	\$157,320
City of Shavano Park	City Manager	4,024	\$169,739
City of Sinton	City Manager	6,625	\$135,000
City of South Padre Island	Director of Operations	5,704	\$141,109
City of Southlake	City Manager	32,376	\$187,262
City of Southside Place	City Manager	2,260	\$150,000
City of Spearman	City Manager	3,375	\$73,362
City of Spring Valley Village	City Administrator	4,302	\$170,352
City of Springtown	City Administrator	3,304	\$141,151
City of Springtown	City Administrator	3,304	\$141,151
City of Stephenville	City Manager	21,687	\$156,423
City of Sundown	City Administrator	1,397	\$71,048
City of Sweetwater	City Manager	10,943	\$176,852
City of Taylor	Assistant City Manager	17,921	\$141,000
City of Taylor	City Manager	17,921	\$180,353
City of Taylor	Deputy City Manager	17,921	\$143,540
City of Temple	City Administrator / Secretary	80,761	\$90,700
City of Temple	City Manager	80,761	\$285,002
City of Terrell	City Manager	19,693	\$205,000
City of Todd Mission	City Manager	200	\$70,000
City of Troup	City Manager	2,130	\$75,000
City of Tulia	City Manager	4,967	\$80,000
City of Universal City	City Manager	21,007	\$212,000
City of Uvalde	City Manager	16,540	\$132,454
City of Uvalde	Assistant City Manager	16,540	\$115,000
City of Van	City Manager	2,778	\$90,000
City of Vernon	City Manager	11,660	\$137,696
City of Waxahachie	City Manager	37,988	\$261,517
City of Weatherford	City Manager	34,698	\$200,000
City of Webster	City Manager	11,451	\$230,120
City of Weslaco	City Administrator	43,273	\$122,000
City of Weslaco	City Manager	43,273	\$184,000
City of Wharton	City Manager	8,832	\$137,700
City of Wharton	City Secretary/Asst City Manager/HR Director	8,832	\$97,822
City of Whitehouse	City Manager	9,460	\$113,300
City of Wichita Falls	City Manager	106,876	\$241,114
City of Wichita Falls	Assistant City Manager	106,876	\$165,000
City of Willow Park	City Manager	5,994	\$145,000



Organization	Job Title	Population	Annual Salary
City of Wills Point	City Administrator	3,889	\$72,105
City of Woodcreek	City Manager	1,500	\$108,150
City of Woodway	City Manager	9,077	\$190,000
City of Yoakum	City Manager	6,019	\$135,000
League City	City Manager	110,598	\$232,000
The City of Grand Prairie	Deputy City Manager/Chief Operations Officer	195,651	\$275,000
The Woodlands Township	President & General Manager	113,819	\$242,500
Town of Addison	Deputy City Manager	16,263	\$179,000
Town of Argyle	Town Administrator	4,619	\$152,000
Town of Highland Park	Town Administrator	7,522	\$272,713
Town of Little Elm	Town Manager	56,625	\$219,000
Town of Little Elm	Town Manager	56,625	\$219,000
Town of Northlake	Town Manager	7,140	\$208,000
Town of Ransom Canyon	City Manager	1,200	\$102,000
Town of Westlake	Town Manager	1,793	\$219,000
Village of The Hills	City Manager	2,588	\$112,500

