

TCMA Allies Committee Minutes
November 16, 2022
Virtual

Members present: Chair Elena Quintanilla, City Manager, Ransom Canyon; Vice Chair Paulette Hartman, Deputy City Manager, North Richland Hills; Kevin Carruth, Manager In Transition; James Childers, Town Manager, Flower Mound; Lee Davila, City Manager, Friona; Karen Daly, Mountain Plains Regional Director, ICMA; Micha Grau, City Manager, Buda; Matthew Hitt, Deputy Emergency Management Coordinator, Rockwall County; Lindsay Koskiniemi, City Manager, Sweeny; Jennifer May, Assistant City Manager, Sugar Land; Elvenn Richardson, President, EJAR STAR & Associates, Inc.; Michelle Rivera, Assistant City Manager, McAllen; Terrell Smith, City Manager, Marshall; Isaac Turner, Retired City Manager

TML staff: Kim Pendergraft and Kirsten Davis

Elena Quintanilla called the meeting to order at 2:00 p.m., thanked everyone for attending, and gave an overview of the previous meeting

TCMA regions 4, 5, 8, and 9 are working to schedule DEI work sessions. Paulette Hartman is coordinating a session with Region 4 President Gina Nash. Terrell Smith will coordinate training for Region 5 and Micah Grau volunteered to assist with Region 8 training. Elena will follow up with Region 9 and assist Terrell as needed.

Professional Development Subcommittee Chair Paulette Hartman reported that Jennifer May and Mayra Cantu are coordinating the DEI session at the William “King” Cole Session 2. A session titled “Parents as Managers” has been coordinated for the City Management Clinic. She is working to finalize a session for the TCMA Annual Conference.

Recruitment and Outreach Subcommittee Chair James Childers reported he has had the opportunity to encourage students to consider a career in local government. He has reached out to Prairie View A&M University, Texas Southern University, and National Forum for Black Public Administrators (NFBPA) and will continue to build a relationship. Michelle Rivera stated the subcommittee overlaps well with the City Managers of Tomorrow and offered to assist.

Karen Daly reported the Organizational Culture/Structures Subcommittee is discussing how to capture demographics and will make a recommendation to the Membership Committee.

Paulette Hartman will provide dates for a spring in-person meeting in the City of North Richland Hills. The Committee will conduct the DEI training and discuss updates for the training.

The next meeting is scheduled at 2:00 p.m., January 18. The meeting will be virtual.

The meeting adjourned at 2:50 p.m.