

**TCMA City Managers of Tomorrow Committee**  
**October 15, 2019 10:00 a.m.**  
**Conference Call**

Members of committee present: Chair Scott Sellers, City Manager, Kyle; Ryan Adams, Deputy Director of Public Affairs/IGR, Denton; Noel Bernal, City Manager, Brownsville; Ed Broussard, City Manger, Tyler; John Cabrales, City Manager, Lake Dallas; Julie Couch, Town Manager, Fairview; Jackson Daly, Assistant to the City Manager, Georgetown; James Earp, Assistant City Manager, Kyle; Brant Gary, Assistant City Manager, Fulshear; David Harris, City Administrator, Balcones Heights; James Hartshorn, Assistant City Manager, Pflugerville; Kelly Kuentler, City Manager, Leon Valley; Mike Land, City Manager, Coppell; Rick Menchaca, Sr. Vice President, UMB Bank; David Moss, City Manager, Southside Place; Kent Myers, City Manager, Fredericksburg; Joe Price, City Manager, Canyon; Michelle Rivera, Assistant City Manager, McAllen; Julie Robinson, City Administrator, Spring Valley Village; Paul Virgadamo, City Administrator, Conroe; Hugh Walker, Deputy City Manager, Bryan; Scott Wayman, City Manager, Live Oak

TML Staff: Kim Pendergraft and Tristan Gideon

Committee Chair Scott Sellers called the meeting to order at 10:00 a.m. and thanked the committee members for participating.

Scott Sellers reviewed key takeaways from the July 12 meeting.

Subcommittee Reports

- Manager in Residence (MIR) Manual. A page on the future city manager's webpage was created with the finalized MIR Manual posted.
- Knowledge Repository. A link to the knowledge repository content has been added to the future city managers webpage.
- Student Membership. Kim Pendergraft reported there are currently 52 student members.
- Student Chapters. **Kim Pendergraft will contact Karen Daly for student chapter information and TML staff will provide quarterly updates to the subcommittee.**
- Intercollegiate Bowl. James Earp requested that MIR's distribute information regarding the William "King" Cole Workshops to students. The training provides a good overview of the city management profession and ethics training. He reminded the Committee that each university should assign a student contact to assist with planning the Intercollegiate Bowl. The TCMA Board set the student TCMA Annual Conference registration fee at \$50.00.
- Internships. **Joe Price will contact ICMA Mountain Plains Regional Directory Karen Daly for permission to provide access to the ICMA Management Internships guide.** Tristan Gideon reported that the internship spreadsheet has been updated.

Scott Sellers formed six subcommittees and Committee members volunteered to serve.

- Manager in Residence
  - The subcommittee goals should include:
    - Ensure that two MIRs and two professors per university are serving.
    - Create an accountability form and report annually.
    - Target under represented college and universities.
  - **Noel Bernal**, Julie Couch, Kelly Kuenstler, Hugh Walker, Scott Wayman, David Harris, Julie Robinson, Mike Land, Kent Myers, Paul Virgadamo, Kenneth Williams
- Intercollegiate Bowl
  - **James Earp**, Noel Bernal, John Cabrales, Jack Daly, Brant Gary, Kelly Kuenstler, Suzette Williams
- ELGL Inspire Program
  - The subcommittee should consider funding needs.
  - John Cabrales, **Jack Daly**, James Hartshorn, Carrie Jones, Michelle Rivera, Brad Stafford Scott Wayman
- Internships/Fellowship
  - The subcommittee should:
    - Develop ideas for micro internships and fellowships.
    - Market and post in a timely manner.
    - Provide access to the ICMA Guide for Internships.
  - Brant Gary, **James Hartshorn**, Rick Menchaca, David Moss, Joe Price, David Harris, Paul Virgadamo
- Website and Social Media
  - **Ryan Adams**, Austin Bleess, Ben Brezina, Joe Price, Maria Quintanilla, Michelle Rivera,
- Student membership and Student chapter
  - The subcommittee should:
    - Continue to meet the 200 student member goal
    - Establish student chapters
  - **Julie Couch**, Jack Harper, Jeff Johnston, David Moss, Kent Myers, Julie Robinson, Kristopher Ryan, Kenneth Williams

Tristan Gideon reported on past and upcoming #ELGLInspire events:

- October 2, 2019, The University of Texas
- October 30, 2019, The University of Houston
- November 13, 2019, Texas A&M University
- February 12, 2020, Stephen F. Austin State University
- February 19, 2020, The University of Texas- Arlington
- April 17, 2020, The University of Texas- Rio Grande Valley
- TBD, The University of North Texas

The next Committee meeting is February 7, 2020 at 9:00 a.m. at the Texas Municipal Center in Austin.

Meeting Adjourned at 11:45 p.m.