

## **TEXAS CITY MANAGEMENT ASSOCIATION BOARD OF DIRECTORS MEETING**

**FRIDAY, JANUARY 21, 2022**

**TEXAS MUNICIPAL CENTER, 1821 RUTHERFORD LANE, AUSTIN**

Those in attendance were:

TCMA Board members: President Sereniah Breland, City Manager, Pflugerville; President-Elect Jay Stokes, City Manager, Deer Park; Vice President Opal Mauldin-Jones, City Manager, Lancaster; TML Board Representative Hugh Walker, Deputy City Manager, Bryan; Immediate Past President Brad Stafford, Life Member; Region 1 Director Jared Miller, City Manager, Amarillo; Region 2 Director Erik Rejino, Assistant City Manager, Lubbock; Region 3 Director Brandon Anderson, City Manager, Graham; Region 4 Director, Harlan Jefferson, City Manager, Prosper; Region 5 Director John Whitsell, City Manager, Chandler; Region 6 Director Corby Alexander, City Manager, La Porte; Region 7 Director Micah Grau, Deputy City Manager, Buda; Region 8 Director Bill Hill, City Manager, Shavano Park; Region 9 Director, Jesus Garza, City Manager, Victoria; Region 10 Director Jeff Johnston, Assistant City Manager, McAllen; Assistants' Organization Representative Imelda Speck, Senior Economic Development Coordinator, Irving

Board member attending by conference call: Director-at-Large Emily Crawford, City Manager, Brownwood

TML staff: Kim Pendergraft

President Sereniah Breland called the meeting to order at 9:00 a.m. and welcomed the TCMA Board members.

### **REGIONAL DIRECTOR REPORTS**

Regional representatives updated the Board concerning regional activities and openings.

### **PRESIDENT'S REPORT**

Sereniah Breland reported she attended the funeral of Will McDonald, Freese and Nichols principal and account director, and longtime supporter and sponsor of the TCMA Annual Conference. She continues to visit TCMA regions.

### **MEETING MINUTES**

**On a motion by Bill Hill and a second by Jeff Johnston, the Board approved the September 17, 2021, TCMA Board meeting minutes as presented.**

### **LIFE MEMBERSHIP**

**On a motion by Hugh Walker and a second by Jeff Johnston, the Board approved Life membership for Donna Barron, Tom Hart, Bert Lumbreras, Mike Perez, and Brad Stafford and Distinguished membership for Dan Johnson. Brad Stafford abstained from voting.**

### **RECEIVE REPORTS FROM TCMA COMMITTEES AND TASK FORCES**

**On a motion by Opal Mauldin-Jones and a second by Corby Alexander, the Board approved remote attendance to a TCMA Board meeting if a quorum is physically present at the meeting location and absences are for emergency situations/incidents.**

**On a motion by Jared Miller and a second by Bill Hill, the Board approved Brad Stafford to complete his term as immediate past president.**

Kim Pendergraft reported the City Managers of Tomorrow Committee finalized the Intercollegiate Bowl. Students and universities have been notified. Texas State University will host an #ELGLInspire event on February 23. The University of Texas at Arlington and The University of Texas at San Antonio are interested in hosting the event but have not scheduled. Several episodes for the TCMA podcast have been recorded and posted.

Jay Stokes, Professional Development Committee chair, reported the 2022 TCMA Annual Conference program has been finalized and a podcast will be scheduled to promote the event.

Kim Pendergraft updated the Board on the activity of the Membership Committee. The Committee developed a friendly membership recruitment competition between regions and set a five percent growth per region. The competition will begin February 1.

**On a motion by Brad Stafford and a second by Hugh Walker, the Board approved recommendations to enhance the Management In Transition (MIT) Program including further development of a mental health component. On a motion by Brad Stafford and a second by Brandon Anderson, the Board approved to remove the time limitation for members who request MIT services.**

**On a motion by Erik Rejino and a second by Harlan Jefferson, the Board approved to transfer the Salary Survey to TCG Consulting.**

**On a motion by Hugh Walker and a second by Brad Stafford, the Board approved that:**

- **Noel Bernal, city manager, Brownsville, be awarded the 2022 Administrator of the Year Award;**
- **Retired city managers Tom Hart, Dan Johnson, and Mike Perez be awarded the 2022 Lifetime Achievement Award;**
- **Jordan Matney, assistant city manager, New Braunfels, be awarded the 2022 Mentoring Award in Memory of Gary Gwyn;**
- **Taylor Lough, economic development manager, Anna, be awarded the 2022 Assistant of the Year Award in Memory of Valerie Bradley; and**
- **The City of Taylor be awarded the 2022 City Council of the Year Award.**

The Board recognized the trend of city management retirements. This trend may result in a continued record number of Lifetime Achievement Award submissions and make the selection process difficult. The Board may be requested to assist.

Brad Stafford, Nominating Committee chair, reported nomination for the 2022-2023 elections are in process.

Micah Grau reported the TCMA Allies Committee is conducting training in each region and educational sessions have been scheduled at each of the 2022 TCMA statewide events. The Committee will discuss next steps to reach Committee objectives.

Kim Pendergraft updated the Board on the activity of the Advocacy Committee. TCMA hosted a booth at the 2021 TML Annual Conference and Exhibition, and was it was successful. **On a motion by Jesus Garza and a second by Opal Mauldin-Jones, the Board approved \$1,600 to secure better booth placement at the 2022 Conference.**

**On a motion by Imelda Speck and a second by Mica Grau, the publication *Guidelines for Recruiting a City Manager* will be available free of charge on the TCMA website after updates are completed.**

Jared Miller, Public Policy Task Force chair, reported he met with Advocacy Committee Chair Ed Broussard, Vice Chair Carey Neal, and TCMA President Sereniah Williams to discuss coordinating efforts with the Advocacy Committee since some overlap in objectives exists. They determined two volunteers from the Advocacy Committee will attend the weekly legislative meetings. **Sereniah approved the Task Force to serve an additional two years and will coordinate with Jared to fill vacancies.**

#### **RECEIVE REPORT ON TML-RELATED ACTIVITIES**

TML Board Representative Hugh Walker provided a report on the most recent TML Board meeting.

#### **RECEIVE REPORT ON ASSISTANTS-RELATED ACTIVITIES**

Assistants Representative Imelda Speck provided an update, on statewide activities of the assistants' organizations.

#### **FINANCIAL REPORT**

Sereniah Breland provided the financials ending on November 30, 2021. The Board received the 2020-2021 Audit Report. Jay Stokes discussed future budget items. Board members stated mental health resources should be researched and considered for future budgets. Board members also stated current funding for social media should better highlight members and increase news stories.

#### **OLD/NEW BUSINESS**

The Board discussed sponsorships at region meetings and determined each region could respond based on their unique makeup and situation.

The Board discussed expanded opportunities for the Texas Municipal Retirement System sponsorship at the TCMA Annual Conference. The Board will continue the discussion at the next meeting and Sereniah will invite senior advisors to assist and provide feedback.

**On a motion by Hugh Walker and a second by Bill Hill, the Board approved a two-year contract with TCG Consulting.**

The next Board meeting will be on April 8, 2022, in Pflugerville.

With no other business, the meeting was adjourned at 12:03 p.m.