

TCMA Membership Committee

August 11, 3:00 p.m.

Virtual meeting

Members of the Committee present: Chair Emily Crawford, City Manager, Brownwood; Vice Chair Courtney Sladek, City Manager, El Campo; Deval Allums, Senior Account Executive, Ameresco, Inc.; Mario Canizares, City Manager, Nacogdoches; Mike Etienne, Assistant City Manager, Victoria; Kristin Gilbert, Town Administrator, Cross Roads; MaryAnn Hagenbuche, Assistant City Manager, Longview; Jeffery Jenkins, Deputy City Manager, Taylor; Cliff Keheley, City Manager, Mesquite; Emilio Levario, Assistant to the City Manager's Office, Mont Belvieu; Britt Lusk, City Manager, Pilot Point; Brian Moran, Assistant to the City Manager, Baytown; Jonathon Phillips, Assistant City Manager, Red Oak; Joe Price, City Manager, Canyon; Houston Satterwhite, Public Works Director, Breckenridge; Wendy Smith, City Manager, Village of The Hills; Nate Smith, City Administrator, Fairfield; Matt Wojnowski, Assistant City Manager, Hutto

Guests: TCMA Life Member Nick Finan and TCMA Senior Advisor A.C. Gonzalez

TML Staff: Kim Pendergraft

Committee Chair Emily Crawford called the meeting to order at 3:00 p.m. and thanked the committee members for participating.

Overview of Committee Responsibilities

Courtney Sladek and Kim Pendergraft provided an overview of Committee responsibilities.

2020-2022 Strategic Plan Objectives

Emily Crawford reviewed the objectives of the Strategic Plan. New members will be tracked throughout the year and the region with the greatest percentage increase will be recognized.

Mental Health Subcommittee Report

Cliff Keheley updated the Committee on the status of the mental health initiative. TCMA contracted with Deer Oaks to provide mental health services, and the Board approved that members are to complete two hours of mental health training or services every two years. Deer Oaks is working on an idea to provide group coaching. Cliff will keep the Committee informed on the outcome.

Salary Survey

The Committee reviewed a draft of the salary survey. The Committee provided feedback and a subcommittee was appointed to review and finalize the survey. Emily Crawford, Mario Canizares, Britt Lusk, and Brian Moran will serve.

Private/Corporate Membership

Nick Finan and A.C. Gonzalez presented a proposal to encourage individuals in private organizations to join TCMA. A subcommittee was appointed to work with Nick and A.C. to further develop the idea and have a recommendation for the Board at its April 2023 meeting. Cliff Keheley (chair), Deval Allums, Mario Canizares, Emily Crawford, and Houston Satterwhite will serve.

Management Messenger Newsletter

Members of the Committee volunteered to write an article for each month of the *Management Messenger*. Articles are due to staff the 15th of the month prior to publication.

September- Houston Satterwhite

October-Nate Smith

November-Carole Vanzant

December-Brian Moran

January-Jeffery Jenkins

February-Britt Lusk

March-Kristin Gilbert

April- MaryAnn Hagenbuche

May-Mario Canizares

June- Emilio Levario

July-TBD

August-TBD

September-TBD

Member In Transition (MIT) Support Team

The following committee members will serve on the MIT Support Team: Mario Canizares, Emily Crawford, Jeffery Jenkins, Kristi Gilbert, and Nate Smith.

The next meeting is January 13, 2023, via video conference.

The meeting adjourned at 4:40 p.m.