

TCMA Allies Across Texas Task Force Minutes
January 8, 2021
Virtual

Members present included: Task Force Chair Noel Bernal, City Manager, Brownsville; Task Force Vice Chair Debbie Maynor; Vicki Chiavetta, Deputy City Manager, Coppell; Micah Grau, Deputy City Manager, Buda; Karen Daly, Mountain Plains Regional Director ICMA and Executive Director, Texas Women Leading Government; Paulette Hartman, Assistant City Manager, North Richland Hills; Jennifer May, Assistant City Manager, Sugar Land; Lauren Middleton-Pratt, Assistant City Manager, Buda; Elvenn Richardson, President, EJAR STAR & Associates, Inc.; Michelle Rivera, Assistant City Manager, McAllen; Mercy Rushing, City Manager, Mineola; Isaac Turner, TCMA Life Member and Retired City Manager; Monique Vernon, City Manager, Kirby; Rebecca Vice, Assistant City Manager, Allen; Kenneth Williams, City Manager, Buda

TML staff: Kim Pendergraft

Noel Bernal called the meeting to order at 1:00 p.m. and thanked everyone for attending.

The Task Force provided feedback on the Diversity Wealth training. A subcommittee will work to develop next steps for training. Those serving on the subcommittee are: Noel Bernal, Karen Daly, Vicki Chiavetta, Micah Grau, Debbie Maynor, Lauren Middleton-Pratt, and Elvenn Richardson.

Subcommittee Reports

Recruitment and Outreach Subcommittee Chair James Childers submitted the following report:

- The subcommittee has identified contacts at Texas HBCUs, but introductory emails have not gone out yet (I hate to admit... I thought I sent them to the team, but I recently found them incomplete and in my draft box). Draft will be completed and sent to subcommittee this weekend before going out to the schools hopefully in the next couple of weeks. The letters/emails are just relationship builders and a introduction to having TCMA members be a part of their classes, programs, events, etc.
 - City Managers of Tomorrow is in the loop and supports this effort
- I participated in a NFBPA North Texas panel discussion in November and was given the floor at the end to promote TCMA membership and talk a little be about the Allies Task Force.
- The subcommittee has also been intentional in reaching out to those in target demographics in our respective organizations about the City Manager track and membership with TCMA.
- Also allow for other members of the subcommittee to share any updates they may have.

Professional Development Subcommittee Chair Paulette Hartman reported that diversity and equity sessions are scheduled for William “King” Cole Session 1 and 2; City Management Clinic, and TCMA Annual Conference.

The Organizational Culture/Structures Subcommittee have scheduled a meeting to discuss the first podcast. A date to record the podcast has not been scheduled.

Lauren Middleton-Pratt provided an update on Women Leading Government and Kim Pendergraft reminded members to sign up for the NFBPA Virtual Summit.

The meeting adjourned at 2:00 p.m.