

**TCMA Allies Committee Minutes**  
**July 20, 2022**  
**Virtual**

Members present: Chair Elena Quintanilla, City Manager, Ransom Canyon; Vice Chair Debbie Maynor; Mayra Cantu, Strategic Support Manager, Georgetown; Emily Crawford, City Manager, Brownwood; Andrew Fortune, Director of Policy and Government Relations, Plano; Paulette Hartman, Deputy City Manager, North Richland Hills; Matthew Hitt, Deputy Emergency Management Coordinator, Rockwall County; Jennifer May, Assistant City Manager, Sugar Land; Elvenn Richardson, President, EJAR STAR & Associates, Inc.; Isaac Turner, Interim City Manager, Hutto

TML staff: Kim Pendergraft and Marilyn Diaz

Elena Quintanilla called the meeting to order at 2:00 p.m. and thanked everyone for attending. She recognized Debbie Maynor for her commitment and work on the Committee and announced that Paulette Hartman will begin serving as vice chair after Debbie moves out of state.

TCMA regions 4, 5, 8, and 9 are working to schedule DEI work sessions.

The Professional Development Subcommittee will collect feedback from the region work sessions and update the training template. Additional delivery methods such as video will also be considered. Sharing demographics is an important component of the training and conversation. It was stated LGBTQIA should also begin to be part of the conversation.

The Committee discussed having work sessions annually at the TCMA Annual Conference and for regions to host a session annually or every two years. It was stated that welcoming and including university partners and students is key to growth. **Paulette Hartman will attend the Professional Development Committee Planning Meeting to discuss DEI sessions at TCMA events.**

**Elena Quintanilla and Kim Pendergraft will update the subcommittees. Committee members can contact Kim if they would like to serve on a different subcommittee. Elena will reach out to new committee members to discuss where they would like to serve.**

Elena would like to meet bimonthly on the third Wednesday. Dates and meeting invites will be shared with the Committee.

The meeting adjourned at 3:00 p.m.