

**Texas City Management Association
City Managers of Tomorrow Committee
July 18, 2022, 9:00 a.m.
Texas Municipal Center
1821 Rutherford Lane, Austin**

Minutes

Committee Members Present: Chair Michelle Rivera, Assistant City Manager, McAllen; Corby Alexander, City Manager, La Porte; Laurie Brewer, Assistant City Manager, Georgetown; Julie Couch, Town Manager, Fairview; Jackson Daly, Community Services Director, Georgetown; Joey Dunn, Deputy City Manager, Bryan; James Hartshorn, Deputy City Manager, Pflugerville; Benjamin Williamson, Assistant City Manager, Farmers Branch

University Partners Present: Dr. David Coursey, Associate Professor, Program Director and Master of Public Administration, The University of Texas at Arlington; Dr. John McCaskill, Clinical Professor of Public and Nonprofit Management, The University of Texas at Dallas; John Milford, Senior Lecturer, Certificate for Public Management Coordinator, The University of Texas at Rio Grande Valley; Dr. Miha Vindis, Professor of Practice, Public Administration, Texas State University

Staff: Tristan Gideon, Affiliate Association Assistant Manager, Texas Municipal League

Committee Chair Michelle Rivera called meeting to order at 9:10 a.m. and thanked committee members and guests for participating and requested that all participants give a brief introduction.

MIR and University Updates

The University of Texas at Rio Grande Valley. John Milford reported the online MPA enrollment has increased to 300 and students are showing interest in city management.

Texas State University. Dr. Miha Vindis reported they are currently working on recruiting undergraduates across all liberal arts departments to the MPA program.

The University of Texas at Arlington. Ben Williamson reported once or twice a semester, a student will reach out to ask questions about the city management profession. Dr. David Coursey reported UTA is now the fifteenth largest accredited MPA program in the nation in enrollment and they are starting an ICMA student chapter. In addition, they have received funding through grants and are offering paid internships for 20 hours a week at 20 dollars an hour.

The University of Texas. James Hartshorn reported they held a roundtable in February with 12-15 students attending.

The University of Texas at Dallas. Dr. John McCaskill reported their student chapter struggled through the pandemic, but are back on track with a new student chapter president. They are experiencing a lot of recruitment competition from the non-profit sector. He also reported they have been offering continued education courses at Plano City Hall for anyone interested in

furthering their education in city government. In addition, the university is offering a certification in government finance.

Intercollegiate Bowl Discussion

Tristan Gideon reported the 2022 Intercollegiate Bowl was cancelled due to a lack of participation and requested feedback from the universities. The feedback included lack of housing, overflow housing was too far from the venue, the event is too costly for students to attend multiple days, and the event is too much work for the students to complete in addition to their classwork and jobs. Recommendations included integrating the research project with student capstone projects, reduce the number of days for the event, introduce a virtual opportunity to participate, and release the program information in November to provide time to prepare.

Subcommittee Updates

Student Membership. Julie Couch reminded the Committee the original goal was 200 student members. She reported there is currently 110 students, 25 graduated in 2020, 80 graduated in 2021, and 56 are expected to graduate in 2022.

ELGL Inspire Events. Tristan Gideon reported on the #ELGLInspire events held in the 2021-2022 academic year. Texas State University hosted a virtual event on September 14, 2021 with 55 students attending. The University of Texas at San Antonio hosted an in-person event on April 19, 2022 with 64 students attending and 20 applied for student membership. **A call for fall 2022 events will go out following the meeting.**

Internships/Fellowships. James Hartshorn stated that internships should continue to be encouraged and posted on the TML website. Dr. Coursey highlighted there is a growing demand for virtual and project-based internships.

Subcommittee Assignments and Goals

The subcommittee chairs will continue serving. The subcommittee chair for MIR is vacant. **Michelle Rivera will seek a replacement.**

Podcast Topics

The following topics were introduced by the committee: City management recruitment process, multigenerational housing, Tax Law regarding the change from origination to destination, property tax, handling extreme growth, leading a hybrid organization, lessons on public engagement, transitioning to retirement for city managers, transition jobs for city managers, transitioning from assistant city manager to city manager, mental health, preparing and responding to natural disaster, and preparing for active shooter.

Next Steps and Adjournment

The next meeting is tentatively scheduled on October 21, 2022.

Meeting adjourned at Noon.