

TCMA Allies Committee Minutes
March 15, 2023
Virtual

Members present: Chair Elena Quintanilla, City Manager, Ransom Canyon; Vice Chair Paulette Hartman, Deputy City Manager, North Richland Hills; Emily Crawford, City Manager, Brownwood; James Childers, Town Manager, Flower Mound; Karen Daly, Mountain Plains Regional Director, ICMA; Melissa Fields-Allgeyer, HR Director and Risk/Compliance Officer, Levelland; Micha Grau, City Manager, Buda; Matt Hitt, Deputy Emergency Management Coordinator, Rockwall County; Lindsay Koskiniemi, City Manager, Sweeny; Monique Vernon, Member in Transition; Jennifer May, Deputy City Manager, Sugar Land; Brian Moran, Assistant to the City Manager, Baytown; Lauren Middleton-Pratt, Assistant City Manager, Buda; Elvenn Richardson, President, EJAR STAR & Associates, Inc.; Michelle Rivera, Assistant City Manager, McAllen

TML staff: Kim Pendergraft and Kirsten Davis

Elena Quintanilla called the meeting to order at 2:00 p.m. and thanked everyone for attending.

Regional Diversity Training Reports

- Region 1 had a successful work session in February.
- Region 4 will have a session when a new training is developed.
- Elena Quintanilla and Terrell Smith are scheduling a training for Region 5.
- Monique Vernon is coordinating with Melissa Fields-Allgeyer and Lea Davila for a Region 8 training in May.
- Elena Quintanilla and Melissa Fields-Allgeyer are coordinating with Region 9 for an April training.

Subcommittee Reports

Matt Hitt reported the Recruitment and Outreach Subcommittee met on March 8. They will have another meeting to review goals, define ongoing tasks, and determine which objectives have been completed.

Paulette Hartman reported the Professional Development Subcommittee completed a training session at the City Management Clinic and is finalizing a session for the TCMA Annual Conference. She will work with the Subcommittee to discuss additional training and develop a training toolbox for members.

Committee members emphasized the importance of continuing the DEI conversation, including partnering with TML, using social media, and focusing on recruitment and retention.

On a motion by Elvenn Richardson and a second by Emily Crawford, the Committee recommends to the Board that the TCMA membership application be updated to include demographic data the TML database collects and include a disclaimer on the application stating the data is used for internal purposes.

Paulette Hartman requested the Committee consider ways to memorialize the late Spring Valley Village City Administrator Julie Robinson.

The next meeting will be virtual on May 17. An in-person meeting in North Richland Hills will be scheduled after the TCMA Annual Conference.

The meeting adjourned at 3:00 p.m.