

TEXAS CITY MANAGEMENT ASSOCIATION BOARD OF DIRECTORS MEETING

FRIDAY, JANUARY 27, 2023

TEXAS MUNICIPAL CENTER, 1821 RUTHERFORD LANE, AUSTIN

Those in attendance were:

TCMA Board Members: President-Elect Opal Mauldin-Jones, City Manager, Lancaster; Vice President Jay Abercrombie, City Manager, Henderson; Immediate Past President Sereniah Breland, City Manager, Pflugerville; Region 1 Director Jared Miller, City Manager, Amarillo; Region 2 Director Jarrett Atkinson, City Manager, Lubbock; Region 3 Director Paul Menzies, Assistant City Manager, Wichita Falls; Region 4 Director Paul Stevens, City Manager, Highland Village; Region 5 Director John Whitsell, City Manager, Chandler; Region 7 Director Micah Grau, City Manager, Buda; Region 8 Director Jordan Matney, Assistant City Manager, New Braunfels; Region 10 Director Jeff Johnston, Assistant City Manager, McAllen

Attending by conference call: Director-at-Large Emily Crawford, City Manager, Brownwood

Guest: Senior Advisor A.C. Gonzalez

TML staff: Monty Wynn and Kim Pendergraft

President-Elect Opal Mauldin-Jones called the meeting to order at 8:39 a.m. and welcomed TCMA Board members and guests.

ABSENCES

On a motion by Sereniah Breland and a second by Jeff Johnston, the Board approved the absence of President Jay Stokes, City Manager, Deer Park; Region 6 Director Jason Reynolds, City Manager, Baytown; Region 9 Director, Jesus Garza, City Manager, Victoria; Assistants' Organization Representative Sara Robinson, Assistant City Manager

REGIONAL DIRECTOR REPORTS

Regional representatives updated the Board concerning regional activities and openings.

SENIOR ADVISOR REPORT

A. C. Gonzalez reported the senior advisors continue to reach out and meet with members in transition and they are actively working on sponsorships for the TCMA Annual Conference.

MEETING MINUTES

On a motion by Jarrett Atkinson and a second by Jay Abercrombie, the Board approved the August 9, 2022, TCMA Board meeting minutes as presented.

LIFE MEMBERSHIP

On a motion by John Whitsell and a second by Jay Abercrombie, the Board approved distinguished membership for Ron Cox. On a motion by Jordan Matney and a second by Micha Grau, the Board approved life membership for Paul Hofmann and Scott Wayman.

The Board will discuss criteria for life membership at the next meeting.

RECEIVE REPORTS FROM TCMA COMMITTEES AND TASK FORCES

Ethics Chair Matt Mueller provided an update on Committee activity. **On a motion by Sereniah Breland and a second by Jared Miller, the Board approved Hugh Walker, Bryan deputy city manager, as the recipient of the 2023 TCMA Excellence in Ethics and Integrity Award.**

On a motion by John Whitsell and a second by Sereniah Breland, the Board approved to repeal the motion to public censure <name redacted> and impose a private censure for violation of Tenet 3.

The Board requested that TCMA President Jay Stokes begin a conversation with ICMA that TCMA have jurisdiction over ethics complaints on TCMA members who are also ICMA members.

The Board would like the Ethics Committee to discuss a private portal that allows Board members to review a recommendation for action on an ethics violation prior to a Board meeting.

The Board requested that the Ethics Committee chair attend the annual Board orientation meeting.

Membership Chair Emily Crawford submitted Committee recommendations for the TCMA Professional Awards and the City Council of the Year Award. **On a motion by Jared Miller and a second by Sereniah Breland, the Board approved that:**

- **Rickey Childers, retired city manager and life member; Kay Godbey, retired city manager and TCMA senior advisor; Roy Rodriguez, McAllen city manager; and Randy Wright, Portland city manager, be awarded the Lifetime Achievement Award;**
- **Jim Proce, Anna city manager, and Joe Vera, McAllen assistant city manager, be awarded the Mentoring Award;**
- **Caitlan Biggs, Little Elm director of administrative services/town secretary, be awarded the Assistant of the Year Award;**
- **Vince DiPiazza, Uvalde city manager, be awarded the City Administrator of the Year Award; and**
- **Mansfield be awarded the City Council of the Year Award.**

The Board discussed the TCMA Salary Survey. If members did not complete the survey and would like access to the data, they can complete the survey to access to the data. Board members stated that the current survey is very granular and should focus on primary benefits and be clearer on how to respond to benefit questions that request annual or monthly responses. In addition, the data is not user friendly. The Board requested the survey to be updated and resent to the membership to improve the response rate.

The Membership Interest Survey will be available soon, and the Committee is scheduled to interview scholarship candidates.

President-Elect Opal Mauldin-Jones reported the Executive Committee submitted a letter of support for Mike Land, Coppell city manager, to be considered as a candidate for ICMA president-elect. Ron Cox will facilitate a strategic planning retreat on April 20 in Deer Park.

Nominating Committee Chair Sereniah Breland reported the petition deadline for statewide offices is February 17.

Micah Grau reported the TCMA Allies Committee continues to encourage all regions to schedule training developed by the Committee. Diversity and equity sessions are scheduled for each TCMA educational event.

The Advocacy Committee recommends that TCMA host a booth at the 2023 TML Annual Conference and Exhibition. **On a motion by Jared Miller and a second by Jay Abercrombie, the Board approved funds to host a booth at the 2023 TML Annual Conference and Exhibition.**

Public Policy Task Force Chair Jared Miller reported the Task Force is meeting weekly. TML Director of Grassroots and Legislative Services Monty Wynn provided a legislative update.

The Board received the current financial statement and the 2021-2022 Audit Report.

OLD/NEW BUSINESS

The Board would like to continue services with Deer Oaks EAP and discussed how TCMA leadership can be more proactive in encouraging mental health awareness and making clear that services are confidential, The Board will consider having EAP representatives at the TCMA Annual Conference.

Sereniah Breland requested the Board discuss the following topics at the next meeting:

1. Should TCMA cover the cost of a guest at the TCMA Board and Past President Reception and Dinner?
2. Should TCMA cover the cost of alcohol at TCMA events?
3. Discuss and consider two-year terms for TCMA vice president and president.

Micah Grau would like to review and discuss TCMA social media analytics.

With no other business, the meeting was adjourned at 10:56 a.m.