

**TCMA Allies Committee Minutes**  
**January 18, 2023**  
**Virtual**

Members present: Chair Elena Quintanilla, City Manager, Ransom Canyon; Vice Chair Paulette Hartman, Deputy City Manager, North Richland Hills; Mayra Cantu, Strategic Support Manager, Georgetown; Kevin Carruth, Manager In Transition; Emily Crawford, City Manager, Brownwood; Lea Davila, City Manager, Friona; Karen Daly, Mountain Plains Regional Director, ICMA; Melissa Fields-Allgeyer, HR Director and Rick/Compliance Officer, Levelland; Jennifer May, Deputy City Manager, Sugar Land; EJAR STAR & Associates, Inc, Garland; Michelle Rivera, Assistant City Manager, McAllen; Terrell Smith, City Manager, Marshall; Isaac Turner, Retired City Manager

TML staff: Kim Pendergraft and Kirsten Davis

Elena Quintanilla called the meeting to order at 2:00 p.m. and thanked everyone for attending.

TCMA regions 1, 4, 5, 8, and 9 are working to schedule DEI work sessions.

- Elena Quintanilla and Lea Davila will host a training session for Region 1 on Friday, February 10, 11:45 a.m.-1:00 p.m. Terrell Smith would like to attend if a virtual option if provided.
- Region 5 training is pending.
- Paulette Hartman will schedule a virtual training for Region 4.
- Monique Vernon will host training for Region 8 on January 27. Monique stated she needs assistance.
- Region 9 President Kathleen Weisenburger will host a training session in April.

Professional Subcommittee Chair Paulette Hartman has coordinated sessions for all TCMA educational events. She will meet with the subcommittee to discuss developing an advanced DEI training. Jennifer May stated there is a need for training with practical and actionable outcomes.

Matthew Hitt will begin chairing the Recruitment and Outreach Subcommittee.

Karen Daly reported the Organizational Culture/Structures Subcommittee has not met.

Karen announced there is a new Women Leading Government chapter in West Texas.

The next meeting is scheduled at 2:00 p.m., March 15. The meeting will be virtual.

The meeting adjourned at 2:25 p.m.