

TCMA City Managers of Tomorrow Committee
January 15, 2021, 2:00 – 4:00 p.m.
Web Conference

Members of committee present: Chair Austin Bless, City Manager, Jersey Village; Mark Browne, City Manager, Schertz; Jackson Daly, Community Services Director, Georgetown; James Earp, Assistant City Manager, Kyle; Brant Gary, Interim City Manager, Bellaire; David Harris, City Administrator, Balcones Heights; James Hartshorn, Assistant City Manager, Pflugerville; Opal Mauldin-Jones, City Manager, Lancaster; David Moss, City Manager, Southside Place; Kent Myers, City Manager, Fredericksburg; Joe Price, City Manager, Canyon; Jeffrey Snyder, City Manager, Plainview; Neal Wendele, City Manager, Todd Mission; Benjamin Williamson, Assistant City Manager, Farmers Branch

Guests: Managers in Residence Ryan Adams, Director of Customer Service and Public Affairs, Denton; Brenda Eivens, City Manager, Cedar Park; Michael Hornes, Assistant City Manager, Live Oak; Lauren Middleton-Pratt, Assistant City Manager, Buda; Erik Rejino, City Manager, Levelland; Julie Robinson, City Administrator, Spring Valley Village

University Representatives: Gina Amatangelo, Lecturer III, Undergraduate Advisor of Record, and Internship Coordinator, Public Administration, The University of Texas at San Antonio; Dr. Brian Collins, Chair, Associate Professor, College of Health and Public Service, University of North Texas; Dr. Robert Greer, Associate Professor and Director of the Graduate Certificate in Public Management, Texas A&M University; Dr. Hee Soun Jang, Associate Professor, MPA Program Coordinator, University of North Texas; John McCaskill Jr., Clinical Professor of Public and Nonprofit Management, The University of Texas at Dallas; Dr. Nandhini Rangarajan, Director of MPA, Associate Professor, Texas State University

Student Members: Burton Barr, Student, The University of Texas at Arlington; Crayton Brubaker, Student, Texas A&M University; Destiny DeLillo, Student, The University of Texas at Arlington; Vivian Fung, Student, The University of Texas at Arlington; Travis Green, Student, The University of Texas at Dallas; Breanna Higgins, Student, Texas State University; Kendall Hyatt, Student, The University of Texas at Dallas; Allison Johnson, Student, The University of Texas at Dallas; Azhalia Ramirez, Student, St. Mary's University

Staff: Kim Pendergraft, Tristan Gideon, and Stacey Osborn

Kim Pendergraft called meeting to order at 2:09 p.m. on behalf of Committee Chair Austin Bless.

Update of Subcommittees and MIR Activities

- Intercollegiate Bowl: TML staff presented the 2021 Intercollegiate Bowl Research Topic to the Committee. University representatives for the University of North Texas and The

University of Texas at Dallas reported that travel restrictions will make participation in the Intercollegiate Bowl unlikely. **Subcommittee Chair James Earp, Dr. Brian Collins, Brant Gary, Mike Hornes, Allison Johnson, Opal Mauldin-Jones, Dr. John McCaskill will develop an alternative option for the event.**

- Student Membership: TML staff reported 141 TCMA student members with approximately 31 graduating. TML staff reported an average loss of two student members each month due to failure to complete the Ethics 101 requirement.
- Website and Social Media: Social Media Coordinator Stacey Osborne introduced herself to the Committee. She reported on weekly TCMA social media projects including #ManagerMonday, #NumberTwoTuesday, and #StudentWednesday. Stacey asked for assistance on content relevant to the student membership. TML will be hosting monthly podcasts and staff will notify the membership.
- ELGL Inspire Events: Jackson Daly reported that The University of Texas at Austin and Stephen F. Austin State University hosted a virtual #ELGLInspire event in the 2020 fall semester. Attendance was 84 and 50 respectively. Jackson reported that Texas State University will hold a virtual event on February 23 and The University of Texas at Rio Grande Valley will host a virtual event in April. TML staff reported that the Texas Municipal Human Resources Association approved funds to co-sponsor the spring events.
- Internship/Fellowship: James Hartshorn reported that efforts have been put forth to increase the number and awareness of internships; however, cities have not posted them. **TML staff will continue to send a call for internships to the TCMA membership.**
- Managers in Residence:
 - The University of Texas at San Antonio (USTA): Kent Myers reported a decline in MPA enrollment and suggested reaching out to employees within the organizations of committee members. Gina Amatangelo reported that while graduate enrollment has decreased, undergraduate enrollment has increased. Mark Browne will be serving as an MIR for UTSA.
 - University of North Texas (UNT): Dr. Brian Collins announced that UNT will be hosting a virtual alumni conference on April 16 and will send an invitation out to the committee. Dr. Hee Soun Jang reported she has invited city managers to speak in her classes.
 - Texas State University: Dr. Rangarajan highlighted two events that were organized by James Earp, and the University is looking forward developing additional events. Stacey Osborne will promote these events on TCMA social media.

- University of Houston (UH): Austin Bleess reported that UH has added an ICMA Student Chapter, and he is working with the University on a capstone research project.
- St. Mary's University: David Harris and Mike Hornes reported that connecting with students through Zoom has been difficult. Crayton Brubaker recommended including unique speakers, trivia nights, or raffles to promote virtual meetings.
- Historically Black Colleges and Universities (HBCUs): Lauren Middleton-Pratt reported that the Allies Task Force does not have a full report; however, James Childers, Irving assistant city manager, will be sending out letters to key contacts at HBCUs.

Student Chapter and Student Leadership Updates

- Texas A&M University: Crayton Brubaker reported that participation has been slow, and they are looking for ways to incentivize the chapter.
- Texas State University: Breanna Higgins reported that participation has been slow. The chapter is looking for speakers to incorporate in their events.
- The University of Texas at Dallas: Kendall Hyatt reported they are trying to grow the organization, but it has been a struggle to get participation at their virtual events.

Student Membership and Public Data

- **TML staff will remove students' personal mailing addresses and phone numbers from the directory. The student application will be updated requesting a university/college mailing address and email.**

ICMA Coaching Program National Advisory Committee

- Committee Chair Austin Bleess reported that TCMA has two seats on the Advisory Committee. Austin and Gabe Reaume, Saginaw city manager, will begin serving. Austin will provide suggestions for the ICMA Coaching Webinars. He stated the webinars are complimentary and are recognized for ICMA credentialing.

Austin Bleess stated that if a subcommittee chair would like to take a break, send requests him or Kim Pendergraft.

Meeting is adjourned at 3:20 p.m.