



# Management Messenger



TEXAS CITY MANAGEMENT ASSOCIATION • JANUARY 2010



## Important Dates to Remember

### 2010 TCMA Awards and Scholarships Programs

The deadline for applications is **January 15**. For more information and an application form for each of these programs, please visit [www.tcma.org](http://www.tcma.org). Click on the "Programs" link and select the program you wish to view.

### William "King" Cole Effective Local Government Series

The deadline to receive the early bird registration is **January 15**.

### Professional Development Committee Meeting

The committee will meet **January 28** at 10:30 a.m. at the Texas Municipal Center, third floor conference room, in Austin.

### TCMA Board Meeting

The Board will meet **January 29** at 9:00 a.m. at the Texas Municipal Center, third floor conference room, in Austin.

### TCMA Statewide Offices

The deadline for **2010-2011** recommendations for president elect, vice president, and TML Board representative is **February 26**. A sample petition is available on the TCMA home page at [www.tcma.org](http://www.tcma.org). Click on the link titled "2010-2011 Nominations-Election Process Timetable."

The Texas City Management Association is pleased to send you this month's edition of the *Management Messenger*. It features recent changes in city management positions around the state, current job listings, names of new members, information about upcoming educational events, and news about our colleagues. This newsletter and past issues are also posted at <http://www.tcma.org/newsletter.htm>.

You play an important role in the ethics process. Acquaint yourself with the Code of Ethics at [http://www.tcma.org/dev\\_ethics.html](http://www.tcma.org/dev_ethics.html) and its Rules of Procedure for Enforcement at [http://www.tcma.org/dev\\_rules.html](http://www.tcma.org/dev_rules.html).

Please remember to browse through YOUR Web site, <http://www.tcma.org>.

If you have some interesting news that you would like to see included in the *Management Messenger*, please e-mail [messenger@tml.org](mailto:messenger@tml.org).

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**The Texas City Management Association (TCMA) Presents**

## **The 2010 William “King” Cole Effective Local Government Series**



### **About the William “King” Cole Series**

This nationally respected educational program—named posthumously in honor of William “King” Cole, a respected friend to TCMA and former Texas city manager—focuses on knowledge, commitment, and ethics in the spirit of “King.”

Session I of the William “King” Cole Series introduces the fundamentals of city management—the basic, core duties and responsibilities of today’s city management professional—and Session II continues to build on this foundation by presenting different educational modules to complement what was learned previously. Both sessions feature comprehensive discussion, top-notch instruction, and ample networking opportunities.

Please note that these two sessions are independent of each other. Although most people attend both sessions, attendance at Session I is not a prerequisite for attending Session II.

## **Management Transitions**

**Kevin Hagan** is the new city manager for the City of Merkel. **Van James** is no longer the city administrator for the City of Bridgeport. Rachel Huitt is the interim city administrator for that city. **Lambert Little** will no longer be the city administrator for the City of Hico beginning January 31. **Pete Maldonado** is no longer the city administrator for the City of Poteet. **Carolyn Martin** is no longer the city manager for the City of Mexia. **Larry Brown** is the new city manager for that city. **Paul Mendes** is no longer the city manager for the City of Oak Ridge North. **Frankie Pittman** is no longer the city manager for the City of Wolfforth. **Darrell Newsom** is the city manager for that city. **Oscar Ramirez** is the new city manager for the City of George West. **Donald Warschak** is the new city manager for the City of Columbus.

Visit [tcma.org](http://www.tcma.org) to see if you qualify for TCMA In-transition Services. For a list of current city management job openings in Texas, please visit [http://www.tcma.org/jobs\\_openings.html](http://www.tcma.org/jobs_openings.html).

## **New Member Applications**

TCMA Board policy requires that names of new member applicants be published each month in the Management Messenger. Any written objection during the subsequent 30-day period will be reviewed by the TCMA Membership Committee. If no objections are received during this time, the names will be submitted for Board approval at the next scheduled Board meeting. Written objections can be mailed to TCMA, Attention: Membership Committee, 1821 Rutherford Lane, Suite 400, Austin, TX 78754.

Applications received for the month of December:

Full: **Larry D. Brown**, City Manager, Mexia; **Patricia Phipps**, City Manager, Friona

## **Retirement Announcement**

The City of Robinson—council and staff—along with family and friends request the pleasure of your company as we celebrate the retirement of **Richard “Dick” Fletcher**. The come-and-go celebration will be Friday, January 15, in the City of Robinson Council Room at 111 W. Lyndale, Robinson.

## **Member News**

**Rick Osburn**, city manager for the City of Levelland, recently completed his research project for the Certified Public Manager Program. Many TCMA members assisted with the project. To read his paper and view survey results, please click on [www.levellandtexas.org/cpm](http://www.levellandtexas.org/cpm).



## TCMA Educational Events Save the Dates

**William "King" Cole Series—Session I: Basics**  
 January 28-29, 2010, Texas Municipal Center, Austin

**William "King" Cole Series—Session II: Advanced**  
 March 25-26, 2010, DoubleTree Hotel Campbell Centre, Dallas

**Texas City Management Clinic**  
 February 18-19, 2010, Stagecoach Inn, Salado

**TCMA Annual Conference**  
 June 25-27, 2010, Moody Gardens, Galveston

## TML Tidbits

Please make a note of these upcoming TML educational events:

**TML**  
 SMALL CITIES' PROBLEM-SOLVING CLINIC

**TML Small Cities' Problem-Solving Clinic, Rio Hondo, February 5, 2010**

The Texas Municipal League and the Association of  
 Mayors, Councilmembers and Commissioners

**2010 Elected Officials' Conference**

**February 12-14, 2010 • Camino Real Hotel • El Paso**

THE TEXAS MUNICIPAL LEAGUE PRESENTS

**Connecting Citizens' Expectations with  
 Service Results: Budgeting for Performance**

**FRIDAY,  
 FEBRUARY 26, 2010**  
 TEXAS MUNICIPAL CENTER  
 AUSTIN

We also encourage you to visit the entire TML Web site at [www.tml.org](http://www.tml.org).