



Management Messenger



TEXAS CITY MANAGEMENT ASSOCIATION • NOVEMBER 2009



The Texas City Management Association (TCMA) Presents

The 2010 William "King" Cole Effective Local Government Series



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Session I— Basics

January 28-29, 2010
Texas Municipal Center
First Floor Conference Room
Austin

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Session II— Advanced

March 25-26, 2010
DoubleTree Hotel Campbell Centre
Dallas

TWO PROGRAMS ADDRESSING THE FUNDAMENTALS OF CITY MANAGEMENT

Who Should Attend?

- New city managers
- Assistant city managers
- Department heads
- College and university students
- Those who aspire to become a city manager

YOU!

The Texas City Management Association is pleased to send you this month's edition of the *Management Messenger*. It features recent changes in city management positions around the state, current job listings, names of new members, information about upcoming educational events, and news about our colleagues. This newsletter and past issues are also posted at <http://www.tcma.org/newsletter.htm>.

You play an important role in the ethics process. Acquaint yourself with the Code of Ethics at http://www.tcma.org/dev_ethics.html and its Rules of Procedure for Enforcement at http://www.tcma.org/dev_rules.html.

Please remember to browse through YOUR Web site, <http://www.tcma.org>.

If you have some interesting news that you would like to see included in the *Management Messenger*, please e-mail messenger@tml.org.

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The Texas City Management Association (TCMA) Presents

The 2010 William “King” Cole Effective Local Government Series



About the William “King” Cole Series

This nationally respected educational program—named posthumously in honor of William “King” Cole, a respected friend to TCMA and former Texas city manager—focuses on knowledge, commitment, and ethics in the spirit of “King.”

Session I of the William “King” Cole Series introduces the fundamentals of city management—the basic, core duties and responsibilities of today’s city management professional—and Session II continues to build on this foundation by presenting different educational modules to complement what was learned previously. Both sessions feature comprehensive discussion, top-notch instruction, and ample networking opportunities.

Please note that these two sessions are independent of each other. Although most people attend both sessions, attendance at Session I is not a prerequisite for attending Session II.

Management Transitions

Gary Broz is no longer the city manager for the City of Port Lavaca. He is the new city manager for the City of Liberty. **Skip Noe** is the interim city manager for the City of Port Lavaca.

Dale Cheatham is no longer the city manager for the City of The Colony. **Tony Johnston** is the interim city manager there.

Jed Dillingham is the new city administrator for the City of Troup.

Margaret Doss is no longer the city administrator for the City of Granger. **Rosie Ramirez** is the interim city administrator for that city.

Jim Gibson is the new city administrator for the City of Pittsburg.

John Harrell will retire as city manager for the City of Uvalde, effective March 31, 2010.

Michael Jump is the new city manager for the City of Caddo Mills, effective November 16.

Kyle McCain is no longer the city manager for the City of Clute. **Mark Wicker** (current police chief) is the interim city manager there.

Judy Miller is the interim city manager for the City of Madisonville.

Ford Patton is the city manager for the City of Kenedy.

Victor Pena is the new city manager for the City of Bellmead.

J.J. Rodriguez is no longer the city manager for the City of Edinburg. **Ramiro Garza, Jr.**, is the interim city manager there.

Florencio Saucedo is no longer the city manager for the City of Taft.

Greg Smith is no longer the city manager for the City of Angleton. He is the new city manager for the City of Shenandoah. **Paul Feazelle** is the interim city manager for the City of Angleton.

Visit [tcma.org](http://www.tcma.org) to see if you qualify for TCMA In-transition Services.

For a list of current city management job openings in Texas, please visit http://www.tcma.org/jobs_openings.html.

Sympathy

James (Jim) Brown, former city manager for the City of Midland and past TCMA president, passed at the age of 87.



Meet Your Colleagues

The TCMA *Management Messenger* introduces and welcomes **Mark Hindman** to his new position as the city manager for the City of North Richland Hills. Mark's appointment began on October 1 following the retirement of Larry Cunningham. Prior to his appointment, Mark had previously served as the assistant city manager for the City of Mesquite since 1995. Before joining the City of Mesquite, Mark worked in several positions for the City of Lubbock and as a management intern for the City of University Park. Mark has a bachelor's degree from Geneva College in Beaver Falls, Pennsylvania, and a master's of public administration from the University of Kansas.

Mark and his wife Laurie have been married for 20 years and have two daughters, Andrea and Alicia, and a son Ryan. His family keeps him busy attending various church, school, and social functions. In his spare time, he enjoys hunting, fishing, and playing at golf.

The TCMA *Management Messenger* introduces and welcomes **Roger C. Roecker** to his new position as the city manager for the City of Friendswood. Roger began his local government career as the director of finance for the City of Friendswood in 1989 and was later named the director of administrative services in 1992. Roger served as the interim city manager for the city for 17 months prior to filling the position on a permanent basis.

Roger earned a bachelor of business administration degree from Howard Payne University and a master's in public administration from the University of Houston-Clear Lake. He has 35 years of finance experience in a variety of industries, including 25 years in the public sector. He has been a member of the Government Finance Officers Association of Texas (GFOAT) since 1989 and received the Certified Government Finance Officer (CGFO) designation in 1999. He has served as president of GFOAT and currently serves as the state representative to the Government Finance Officers Association of the United States and Canada.

Roger is married to Lesa, an educator. They have three children: Ryan, who is a teacher and coach at Palmer High School and is married to Nikki; Ashley, who works in interior design; and Kimberly, a student at Dallas Baptist University. Roger and Lesa recently celebrated the birthday of granddaughter, Rylea.

New Member Applications

TCMA Board policy requires that names of new member applicants be published each month in the *Management Messenger*. Any written objection during the subsequent 30-day period will be reviewed by the TCMA Membership Committee. If no objections are received during this time, the names will be submitted for Board approval at the next scheduled Board meeting. Written objections can be mailed to TCMA, Attention: Membership Committee, 1821 Rutherford Lane, Suite 400, Austin, TX 78754. Applications received for the month of October:

Full: **Eric W. Gage**, City Manager, La Marque; **Jim Parrish**, Deputy City Manager, McKinney

Student: **Douglas T. Rohrbaugh**, Texas A&M-Commerce

In-Transition Services

TCMA offers a variety of personal support services to member colleagues during trying times. In-transition services include all the same benefits as other members, one year of complimentary membership dues, waiver of the TCMA Annual Conference registration fee, and eligibility for TML Annual Conference stipends. For more information on these services and for an application, please visit www.tcma.org. Click on the "Careers" link and select "In-Transition Services."

TCMA Educational Events Save the Dates

William "King" Cole Series—Session I: Basics
January 28-29, 2010, Texas Municipal Center, Austin

Texas City Management Clinic
February 18-19, 2010, Stagecoach Inn, Salado

William "King" Cole Series—Session II: Advanced
March 25-26, 2010, DoubleTree Hotel Campbell Centre, Dallas

TCMA Annual Conference
June 25-27, 2010, Moody Gardens, Galveston



TML Tidbits

Please make a note of these upcoming TML educational events:

The Texas Municipal League Presents a Webinar



Changing Behavior that Destroys Productivity

November 18, 2009 • 10:30 a.m.




The Texas Municipal League
Public Funds Investment
Act (PFIA) Workshops

PFIA
Compliance Information and
TML Training for City Officials

SAN ANTONIO THURSDAY AND FRIDAY, DECEMBER 3-4, 2009
DESOTO (for small cities, population 15,000 and under)
THURSDAY AND FRIDAY, MARCH 4-5, 2010



TML

SMALL CITIES' PROBLEM-SOLVING CLINIC

TML Small Cities' Problem-Solving Clinic, December 4, 2009, Salado

Texas Municipal League Presents

Positioning Your Community for Retail: Bringing Retail to Underserved Markets

Friday, December 11, 2009
Austin Marriott North at Round Rock



We also encourage you to visit the entire TML Web site at www.tml.org.