



Management Messenger



TEXAS CITY MANAGEMENT ASSOCIATION • MAY 2009



Annual Conference
Hilton Austin Hotel
Austin, Texas
June 5-7, 2009

Please visit www.tcma.org for
conference and registration information.



The Texas City Management Association is pleased to send you this month's edition of the *Management Messenger*. It features recent changes in city management positions around the state, current job listings, names of new members, information about upcoming educational events, and news about our colleagues. This newsletter and past issues are also posted at www.tcma.org/newsletter.htm.

You play an important role in the ethics process. Acquaint yourself with the Code of Ethics at www.tcma.org/dev_ethics.html and its Rules of Procedure for Enforcement at www.tcma.org/dev_rules.html.

Please remember to browse through YOUR Web site, www.tcma.org.

If you have some interesting news that you would like to see included in the *Management Messenger*, please e-mail messenger@tml.org.

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Management Messenger

Management Transitions

Susan Bradley is the new city administrator for the City of Krugerville.

Becky Brewster, current city administrator for the Town of Van Horn, will retire July 31.

Marilyn Byrd is no longer the city administrator for the City of Nixon.

Katherine Clark is no longer the city administrator for the City of Liberty Hill.

T. Clay Collins is the city administrator for the City of Sunset Valley.

Dan Dible is the new city manager for the City of Tullia.

Jeff Looney is the city manager for the City of Fairfield.

Jim McAlister, city manager for the City of Willis, announced his retirement effective May 28.

William McDonald is no longer the city manager for the City of Balch Springs. He is now the director of the 4A Economic Development Corporation for that city.

Judy Miller retired April 28 as city manager for the City of Marble Falls.

Ralph Hendricks is the interim city manager for that city.

Jim Mustard is the city administrator for the City of Marfa.

Brad Newton is the new city administrator for the City of Presidio.

Glenn Patton, current police chief, is the interim city administrator for the City of Richwood.

Buster Poling is the city manager for the City of Texline.

Steve Shutt is no longer the city manager for the City of Colorado City.

Ashley Stathatos is the new town manager for the Town of Oak Point.

Pieter Sybesma is the city administrator for the City of Woodcreek.

Visit [tcma.org](http://www.tcma.org) to see if you qualify for TCMA In-transition Services. For a list of current city management job openings in Texas, please visit http://www.tcma.org/jobs_openings.html.

Annual Conference New Professional's Scholarship

The New Professional's Scholarship is designed to assist new local government management professionals interested in continuing their professional education and development to attend the TCMA Annual Conference.

Up to five scholarship recipients will be selected each year by a panel of local government professionals. The scholarship includes complimentary conference registration and reimbursement of up to \$500 for travel and lodging expenses.

The application deadline is **May 15**. An application is available at www.tcma.org. Select the "Programs" link and choose the "TCMA AC New Professional" link. For more information, please contact Kyle Jung at kjung@tml.org or 512-231-7450.

Election Results

On April 13, the election results were accepted by the TCMA Executive Committee. The following members will serve on the 2009-2010 Board.

President elect: **Bill Keffler**, City Manager, Richardson

Vice president: **David Landis**, City Manager, Perryton

Director-at-large: **Julie Johnston**, City Administrator, Dickinson

Committee Volunteers

Volunteers are needed to serve on the TCMA committees from July 1, 2009, through June 30, 2010. The TCMA committees are Professional Development, Membership, Communications, and Ethics. For current membership lists and a description of the responsibilities of each committee, please visit the TCMA Web Site at www.tcma.org and click on the "Committees" link.

The committees are composed of a chair and vice chair (TCMA Board members appointed by the TCMA president), 10 regional representatives (appointed by their respective TCMA regional presidents), and up to 15 volunteers. The TCMA president will make the final determination of committee assignments to ensure statewide representation on each committee.

If you would like to volunteer to serve on a TCMA committee, please submit your name and indicate which committee(s) you prefer to your TCMA regional president or Kyle Jung at kjung@tml.org or 512-231-7450 no later than **May 15**.

New Member Applications

TCMA Board policy requires that names of new member applicants be published each month in the *Management Messenger*. Any written objection during a subsequent 30-day period will be reviewed by the TCMA Membership Committee. If no objections are received during this time, the names will be submitted for Board approval at the next scheduled Board meeting. Written objections can be mailed to TCMA, Attention: Membership Committee, 1821 Rutherford Lane, Suite 400, Austin, TX 78754. Applications received for the month of May:

Full: **Michael E. Hall**, City Administrator, City of Quitman

Associate: **Sereniah Breland**, Support Services Director, Sugar Land; **Daniel S. Serna**, Director of Public Works, Harlingen; **Chris B. Sharp**, Director of Finance, Canyon

Cooperating: **Stephen Jenkins**, Sr. Project Manager, Espey Consultants, Inc., Dallas; **Robert Stluka**, Consultant, Texas Government Consulting, Inc., Round Rock

Student: **Daniel Calhoun**, University of Texas-Dallas
John Pearson, Texas State University-San Marcos

Sympathy

Gilbert Oliver Baird, first city manager for the City of Taft and life member of TCMA, died on April 24. Gilbert worked in municipal government for 34 years. Please keep Gilbert's wife Elaine and his family in your prayers. Memorials can be sent to South Texas Children's Home, P.O. Box 1210, Beeville, TX 78104.

Larry Martin, former city manager for the City of Longview, passed on April 21. Larry served as the city manager in the 1970s. Please keep his wife Lynda and family in your prayers.



Service Awards

The TCMA *Management Messenger* would like to recognize TCMA members who have reached service milestones. These individuals will be recognized at the TCMA Annual Conference Awards Luncheon on Friday, June 5. The service awards honor TCMA members who have been "Full" or "Associate" members and in full-time service as an appointed employee of a local government entity for a minimum of 20 years.

Life Member
James Murray

35-Year Service Award
Larry Fields, City Manager, Graham

30-Year Service Award
Tom Brymer, City Manager, Westlake
Dan Johnson, Deputy City Manager, Richardson
Bill Keffler, City Manager, Richardson
Kerry Lacey, City Manager, Watauga
Chuck Pinto, City Manager, Seabrook
George Purefoy, City Manager, Frisco
Don Taylor, City Manager, Schertz
Ron Whitehead, City Manager, Addison

25-Year Service Award
Ted Barron, City Manager, Mesquite
Ron Bowman, City Manager, Boerne
Steven Carpenter, City Manager, Harker Heights
Clayton Chandler, City Manager, Mansfield
Jeff Ellington, City Manager, Gilmer
Jessie Garcia, City Manager, Alpine
Jack Steele, Executive Director, Houston-Galveston Area COG
Mike Tanner, City Manager, Portland
Edward Thatcher, City Manager, Heath

20-Year Service Award
Greg Duggan, City Manager, Dalhart
James (Rod) Hogan, Deputy City Manager, Plano
Mark McDaniel, City Manager, Tyler
Roger McKinney, City Administrator, Slaton
Rick Menchaca, City Manager, San Marcos
Roy Osborne, Chief of Police, Coppell
Shawn Raborn, City Manager, La Grange
Marilyn Sutton, City Manager, Livingston
Michael Talbot, City Manager, Bastrop
Kenneth Thomas, City Administrator, Early

If you know of any deserving members who should be included, or if you can offer any corrections, please contact Kyle Jung at kjung@tml.org or 512-231-7400 by **May 15**.

TCMA-ICMA Membership Incentive Program

The TCMA-ICMA Membership Incentive Program seeks to encourage Texas City Management Association (TCMA) members from smaller cities (populations less than 10,000) who are not members of the International City/County Management Association (ICMA) to join ICMA. It is the intent of TCMA and ICMA to provide financial assistance to eligible participants. In order to allow the eligible TCMA members to experience the benefits of ICMA membership, ICMA will provide a complimentary trial membership to the eligible participants for the first year of the program, and TCMA will subsidize the cost of membership during the second year of membership. The membership incentive program will allow participants to experience the benefits of ICMA membership, which will assist in justifying the funding for the annual dues from their employer beginning in the third year. For more information and an application, please visit www.tcma.org. Select the "Programs" link and then select the "TCMA-ICMA Membership Incentive Program."

Scholarships are still available for those who qualify. The deadline for submission is **June 30, 2009**.

University of Texas-Dallas: Institute of Public Affairs

The University of Texas-Dallas has created the Institute of Public Affairs. The Institute is a resource for governments and nonprofit agencies in North Central Texas. Training and technical assistance will be provided to organizations that confront governance and operational challenges. For more information, please visit www.utdallas.edu.

TCMA
*Management
Messenger*



New Format

On March 6, the TCMA Board voted to begin sending the TCMA *Management Messenger* in electronic format only. Beginning July 1, printed copies of the newsletter will no longer be mailed. If you prefer a printed version, a PDF file will be available on the TCMA Web site.



TML Tidbits

Please make a note of these upcoming TML educational events:

Texas Municipal League Presents a Webinar
**Positioning Your City for Retail:
Recruiting the Retail Development Partner**
June 24, 2009 • 10:30 a.m.
TURN YOUR OFFICE INTO A VIRTUAL CLASSROOM **Webinar**

Texas Municipal League Webinar
Positioning Your City for Retail: Recruiting the Retail Development Partner, June 24

81st Texas Legislative Session: What Should Texas Cities Expect?
Must-Attend Workshops for Texas City Officials

Legislative Wrap-Up June 26, 2009 Marriott Las Colinas Hotel • Irving	Legislative Wrap-Up (repeat) June 29, 2009 Crowne Plaza Hotel • Austin
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Texas Municipal League Legislative Wrap-Up, June 26, Irving
Texas Municipal League Legislative Wrap-Up (repeat), June 29, Austin

TML
SMALL CITIES' PROBLEM-SOLVING CLINIC

Texas Municipal League Small Cities' Problem-Solving Clinic, July 17, Alpine

The Texas Municipal League
and the
Association of Mayors, Councilmembers and Commissioners
Present
Newly Elected City Officials' Orientations
July 24-25, 2009 - Austin
August 7-8, 2009 - Austin

TML-AMCC Newly Elected City Officials' Orientation, July 24-25, Austin
TML-AMCC Newly Elected City Officials' Orientation, August 7-8, Austin