

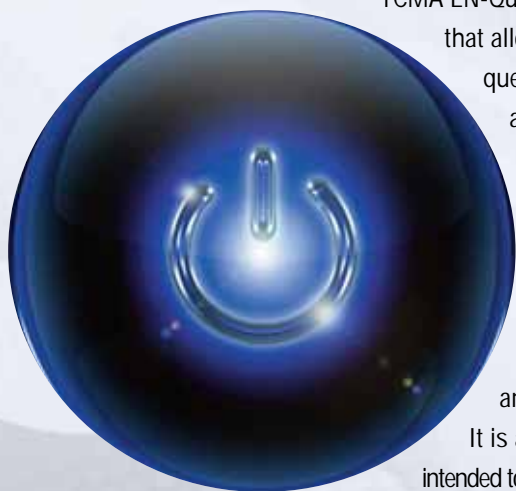


# Management Messenger



TEXAS CITY MANAGEMENT ASSOCIATION • MARCH 2009

## Staying Connected



TCMA EN-Quire is a list serve that allows members to ask questions, gain insight, and request assistance from other members. This service is available only to current TCMA members, is password-protected, and is by invitation only. It is an e-mail-based service intended to facilitate communication

among TCMA members regarding the public service challenges that surface within our work environments each day. Some of the most recent topics have been:

- How does your city decide which elected officials' names are placed on plaques to be displayed when new city facilities are built?
- Do any cities have copies of lease agreements between a county and a city for the lease of county-owned property that can be shared?
- Does anyone know of training opportunities for our employees who conduct daily job site inspections of public works construction projects?
- Does anyone know of a consultant/contractor for code enforcement for issues such as high weeds and junk cars?
- I am looking for samples of city Web sites that are posting the city's "metered amount of electricity, water, or natural gas" on the city's Web site in accordance with Subtitle F, Title 10, Government Code, Chapter 2264 as amended last session by the legislature.
- Are there any cities using a 9-hour work schedule, allowing your employees to have a "long weekend" every other week? If so, I'd be interested in the details and a copy of your work policy.
- If you would like to participate in the list serve, please contact Kim at kim@tml.org or 512-231-7442.

The Texas City Management Association is pleased to send you this month's edition of the *Management Messenger*. It features recent changes in city management positions around the state, current job listings, names of new members, information about upcoming educational events, and news about our colleagues. This newsletter and past issues are also posted at [www.tcma.org/newsletter.htm](http://www.tcma.org/newsletter.htm).

You play an important role in the ethics process. Acquaint yourself with the Code of Ethics at [www.tcma.org/dev\\_ethics.html](http://www.tcma.org/dev_ethics.html) and its Rules of Procedure for Enforcement at [www.tcma.org/dev\\_rules.html](http://www.tcma.org/dev_rules.html).

Please remember to browse through YOUR Web site, [www.tcma.org](http://www.tcma.org).

If you have some interesting news that you would like to see included in the *Management Messenger*, please e-mail [messenger@tml.org](mailto:messenger@tml.org).

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# Management Messenger

## Management Transitions

**Rick Crownover** is no longer the city manager for the City of Tulia. He has accepted the position of director of development services for the City of Midland.

**Jim Dunaway** is the new city manager for the City of Taylor.

**Robert Ewart** is the new city administrator for the City of Pinehurst.

**Marie Gelles** is the new city manager for the City of Cuero.

**Quentin Hix** is no longer the city manager for the City of Copper Canyon. He is the new airport manager for the City of Denton.

**Michael L. Jones**, former mayor, is the new city administrator for the City of Howe.

**Jeffery Looney** is serving as a temporary city administrator for the City of Nolanville. Jeffery is a consultant for the city.

**Todd Parton**, current city manager for the City of Cibolo, will begin his new position as city manager for the City of Kerrville in April.

Visit [tcma.org](http://www.tcma.org) to see if you qualify for TCMA In-transition Services. For a list of current city management job openings in Texas, please visit [http://www.tcma.org/jobs\\_openings.html](http://www.tcma.org/jobs_openings.html).

## Meet Your Colleagues

The TCMA *Management Messenger* introduces and welcomes **Joseph S. Portugal** to his new position as the city manager for the City of McGregor. Joseph's appointment began January 12, 2009. Prior to his appointment, he served as city manager for the City of Glenn Heights. He has also served as city manager for the cities of Jacksboro; Guthrie, Oklahoma; Weatherford; and Kaufman.

Joseph is an ICMA Credentialed Manager and a graduate of the Senior Executive Institute at the University of Virginia. He holds a bachelor's and master's degree from the University of Texas-Arlington.

Joseph and his wife Paula have been married 23 years and have two sons, Morgan and Brian. Joseph is learning to rope and plans to actively compete in team roping. Joseph and Paula enjoy service to their church, volunteer work, travel, and entertaining.

## New Member Applications

TCMA Board policy requires that names of new member applicants be published each month in the *Management Messenger*. Any written objection during a subsequent 30-day period will be reviewed by the TCMA Membership Committee. If no objections are received during this time, the names will be submitted for Board approval at the next scheduled Board meeting. Written objections can be mailed to: TCMA, Attention Membership Committee 1821 Rutherford Lane, Suite 400 Austin, TX 78754

Applications received for the month of February:

**Full:** **Chessalay Blanchard-Zimmerman**, Deputy City Manager, Lakeway; **Don T. Norrell**, President, The Woodlands Township; **Jimmy Perdue**, Assistant City Manager, North Richland Hills

**Cooperating:** **Dwight Vick**, Assistant Professor of Public Administration, Graduate Director of Political Science, Public Administration, and Criminal Justice, West Texas A&M University, Canyon

**Associate:** **Edwin L. Snelgrove**, Building Official, Marlin

**Student/Intern:** **Shane Pettit**, Graduate Intern, Town of Fairview, Texas Tech University



## Financial Planning Services

TCMA, in conjunction with Total Compensation Group Advisors (TCG), offers a series of financial planning and employment agreement services to TCMA members. Given the uniqueness of the city manager's position, these services are designed to address stability and security of the profession. The services include financial planning, investment advice, employment agreement structure and negotiation, and legal advice. Educational programs are available to TCMA regions. A brochure is available at [tcma.org](http://tcma.org), or contact Blake Rhodes at [brhodes@tcginvestments.com](mailto:brhodes@tcginvestments.com) or 512-306-9939.



## Membership Directory Update

It's time for the annual update of the TCMA Online Membership Directory and the printed directory. It is important for all members to review their contact information in order to have accurate records. To review and update your TCMA directory information, please follow these steps:

1. Go to [www.tcma.org](http://www.tcma.org).
2. Click on "Roster," located in the table of contents.
3. Click on "Online Membership Directory."
4. Enter your name, scroll down, and select "Submit."
5. Check your contact information on the initial screen and then click on your name.
6. Check your entire record of information, including work history, education, and more.
7. You can make corrections in one of four ways:
  - Log in directly to your membership account at [www.tcma.org](http://www.tcma.org).
    1. Click on "Roster," located in the table of contents.
    2. Scroll to the bottom of the page and click on "Click here to update your membership information."
  - E-mail to [database@tml.org](mailto:database@tml.org).
  - Fax to 512-231-7494 or 95.
  - Contact Kim Pendergraft at 512-231-7442 or [kim@tml.org](mailto:kim@tml.org).

Please complete this process by **Friday, April 10**, for the corrections to be included in the printed directory. If you have any questions, please contact Kim Pendergraft at 512-231-7442, or send an e-mail to [kim@tml.org](mailto:kim@tml.org).

## City News

The City of El Paso celebrated the fifth anniversary of council-manager government on February 13. **Tom Muehlenbeck**, ICMA regional vice president and city manager for the City of Plano; **Courtney Sharp**, TCMA president-elect and city manager for the City of Midland; and **Terrell Blodgett**, Mike Hogg professor emeritus in urban management, LBJ School of Public Affairs, University of Texas, Austin, participated in the ceremony.

## Sympathy

**Joe Michie**, former city manager for the City of Lockhart, passed on January 28. Joe also served as city manager for the cities of Mineral Wells, New Braunfels, and Poplar Bluff, Missouri.

## Memos on Meetings

The Professional Development Committee met on January 30. To view the meeting minutes, please visit [www.tcma.org](http://www.tcma.org). Click on "Committees," then select "Professional Development" and "Current Meeting Minutes."

The Communications Committee met on February 10. To view the meeting minutes, please visit [www.tcma.org](http://www.tcma.org). Click on "Committees," then select "Communications" and "Current Meeting Minutes."

## TCMA Educational Events

**William "King" Cole Series—Session 2: Advanced**  
 March 26-27, 2009, Historic Menger Hotel, San Antonio  
 Please visit the TCMA home page at [www.tcma.org](http://www.tcma.org) to register.  
 Attendance at Session 1 is NOT a prerequisite to attend Session 2.

**TCMA Annual Conference**  
 June 5-7, 2009, Hilton Austin Hotel, Austin



## TML Tidbits

Please make a note of these upcoming TML educational events:

**Get Connected**  
The Texas Municipal League Presents the  
**TML RESOURCE FAIR**  
Friday, March 27, 2009  
Holiday Inn Park Plaza  
Lubbock, Texas

Texas Municipal League Resource Fair, March 27, Lubbock

81st Texas Legislative Sessions, What Should Texas Cities Expect?  
Must-Attend Workshops for Texas City Officials

<b>Legislative Status Report</b> April 17, 2009 Crowne Plaza Hotel Austin	<b>Legislative Wrap-Up</b> June 26, 2009 Marriott Las Colinas Hotel Irving	<b>Legislative Wrap-Up (repeat)</b> June 29, 2009 Crowne Plaza Hotel Austin
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Texas Municipal League Legislative Status Report, April 17, Austin  
Texas Municipal League Legislative Wrap-Up, June 26, Irving  
Texas Municipal League Legislative Wrap-Up (repeat), June 29, Austin

We also encourage you to visit the entire TML Web site at [www.tml.org](http://www.tml.org).