



Management Messenger



TEXAS CITY MANAGEMENT ASSOCIATION • JUNE 2009



Message from the President

I am honored and excited to serve you as president of the Texas City Management Association for the 2009-2010 term. The entire Board is committed to offering a year full of opportunities and plenty of fun. This year's emphasis will be "Stimulating Legacy Leadership." As our workplace demographics change, baby boomers retire, and fewer young professionals are interested in pursuing local government careers, it is important to continue the positive aspects of the many TCMA programs, such as the Mentoring and Professional Development programs. Specifically, we want to keep retired—or soon to be retired—TCMA members involved with the profession. Together, we can influence the future of our profession. I look forward to an exciting year!

Courtney Sharp, City Manager, Midland

The Texas City Management Association is pleased to send you this month's edition of the *Management Messenger*. It features recent changes in city management positions around the state, current job listings, names of new members, information about upcoming educational events, and news about our colleagues. This newsletter and past issues are also posted at www.tcma.org/newsletter.htm.

You play an important role in the ethics process. Acquaint yourself with the Code of Ethics at www.tcma.org/dev_ethics.html and its Rules of Procedure for Enforcement at www.tcma.org/dev_rules.html.

Please remember to browse through YOUR Web site, www.tcma.org.

If you have some interesting news that you would like to see included in the *Management Messenger*, please e-mail messenger@tml.org.

INSIDE:

Message from the President	1
Management Transitions	2
New TCMA <i>Management Messenger</i> Format	2
New Members	2
Congratulations	2
After the Conference	3
Committee Volunteers	3
ICMA-TCMA Membership Incentive Program	3
TML Tidbits	4



Management Messenger

Management Transitions

Patricio Avila is no longer the city manager for the City of Donna. **Oscar Cuellar** (former city manager for the City of Penitas) is the new city manager for that city.

Brian Boudreaux is no longer the city administrator for the City of Mason. **Arnold Brown** is no longer the city administrator for the City of Arcola. **David Buesing** is no longer the city manager for the City of Pflugerville. He is now the director of public works for that city, and **Lauri Gillam** is the interim city manager.

Charles Corley is the city manager for the City of Pineland. **Josh Constancio** is the city administrator for the City of Rising Star. **Anthony Covacevich** is no longer the city manager for the City of Weslaco. **Frank Castellanos** is the interim city manager for that city. **Mike Dupree** (current chief of police) is the interim city manager for the City of Atlanta.

Ron Hall is no longer the city manager for the City of Lockney. **Kandi Hubert** is no longer the city manager for the City of Aransas Pass. **Mike Sullinger** is the interim city manager for that city. **Richard Kelly** is no longer the city manager for the City of Roby. **Jack Brown** is the new city manager for that city.

Scott Larese is the new city manager for the City of Nassau Bay. **Fran Malafronte** is the city administrator for the City of Van Horn. **Richard Morris** is the city manager for the City of Pampa. **Teri Murdock** is the new city administrator for the City of Italy. **Juan Ortiz** is the new city manager for the City of Penitas. **Patricia Phipps** is the new city manager for the City of Friona. **Gordon Pierce** retired May 31 as the interim city manager for the City of Marlin. **Fred Stephens** began serving as the city manager for that city on June 1.

Scooter Radcliffe is no longer the city manager for the City of Bellmead. **James Karl** (current fire chief) is the interim city manager for that city.

Roy Rice is no longer the city manager for the City of Stamford. **Beatrice Weaver** is the city administrator for the City of Los Indios. **Karen Wilkerson** is the city administrator for the City of De Leon.

Visit tcma.org to see if you qualify for TCMA In-transition Services. For a list of current city management job openings in Texas, please visit http://www.tcma.org/jobs_openings.html.



Management Messenger



New TCMA Management Messenger Format

On March 6, 2009, the TCMA Board voted to begin sending the TCMA *Management Messenger* in electronic format only. Beginning **July 1**, printed copies of the newsletter will no longer be mailed. If you prefer a printed version, a PDF file will be available on the TCMA Web site.

New Members

The TCMA *Management Messenger* welcomes new members. Their memberships were approved at the TCMA Board meeting on June 4.

Full: **Dan Dible**, City Manager, Tulia; **Kristin Gilbert**, Assistant Town Administrator/Town Secretary, Bartonville; **Michael E. Hall**, City Administrator, Quitman; **Timothy Kelty**, City Manager, Red Oak; **Charles R. Smith**, City Coordinator, White Oak; **John P. Webb**, City Administrator, Clarendon

Associate: **Sereniah Breland**, Support Services Director, Sugar Land; **Mark A. Cunningham**, Director of Planning and Development, Denton; **George Ertle**, Administrative Intern, University Park; **Scott R. Neils**, Finance Director, Watauga; **Wesley S. Pierson**, Assistant to the City Manager, Allen; **Daniel S. Serna**, Director of Public Works, Harlingen; **Chris B. Sharp**, Director of Finance, Canyon; **Mike Trimble**, Director, Contract Management, Austin

Cooperating: **Stephen Jenkins**, Sr. Project Manager, Espey Consultants, Inc., Dallas; **Robert Stluka**, Consultant, Texas Government Consulting, Inc., Round Rock; **Kenneth A. Wink**, Associate Professor, Chair, Dept. of Social Sciences, University of Texas at Tyler

Student/Intern: **Daniel Calhoun**, University of Texas-Dallas; **Jordan Munn**, University of Texas LBJ School of Public Affairs, Austin; **Benjamin Nibarger**, Management Intern, University of North Texas; **John Pearson**, Texas State University-San Marcos; **Katherine Mason**, University of Texas LBJ School of Public Affairs, Austin

Congratulations

The TCMA *Management Messenger* recognizes outstanding individuals who have made significant contributions to local government in Texas. The following awards were presented at the TCMA Annual Conference on June 5-7.

Administrator of the Year

Steve LeBlanc, City Manager, Galveston

Lifetime Achievement Award

Jerry McGuire, City Administrator, Conroe

Mentoring Award in Memory of Gary Gwyn

Ted Barron, City Manager, Mesquite

City Council of the Year

City of Cedar Hill



After the Conference

TCMA thanks the following sponsors:

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 Lynn Pham & Ross, LLP
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Committee Volunteers

Volunteers are needed to serve on the TCMA committees from July 1, 2009, through June 30, 2010. The TCMA committees are Professional Development, Membership, Communications, and Ethics. For current membership lists and a description of the responsibilities of each committee, please visit the TCMA Web Site at www.tcma.org and click on the "Committees" link.

The committees are composed of a chair and vice chair (TCMA Board members appointed by the TCMA president), 10 regional representatives (appointed by their respective TCMA regional presidents), and up to 15 volunteers. The TCMA president will make the final determination of committee assignments to ensure statewide representation on each committee.

If you would like to volunteer to serve on a TCMA committee, please submit your name and indicate which committee(s) you prefer to your TCMA regional president or Kyle Jung (at kjung@tml.org or 512-231-7450).

TCMA-ICMA Membership Incentive Program

The TCMA-ICMA Membership Incentive Program seeks to encourage Texas City Management Association (TCMA) members from smaller cities (populations less than 10,000) who are not members of the International City/County Management Association (ICMA) to join ICMA. It is the intent of TCMA and ICMA to provide financial assistance to eligible participants. In order to allow the eligible TCMA members to experience the benefits of ICMA membership, ICMA will provide a complimentary trial membership to the eligible participants for the first year of the program, and TCMA will subsidize the cost of membership during the second year of membership. The membership incentive program will allow participants to experience the benefits of ICMA membership, which will assist in justifying the funding for the annual dues from their employer beginning in the third year. For more information and an application, please visit www.tcma.org. Select the "Programs" link and then select the "TCMA-ICMA Membership Incentive Program."

Scholarships are still available for those who qualify. The deadline for submission is **June 30, 2009**.



TML Tidbits

Please make a note of these upcoming TML educational events:

Texas Municipal League Presents a Webinar
**Positioning Your City for Retail:
 Recruiting the Retail Development Partner**
 June 24, 2009 • 10:30 a.m.
 TURN YOUR OFFICE INTO A VIRTUAL CLASSROOM **Webinar**

Texas Municipal League Webinar
Positioning Your City for Retail: Recruiting the Retail Development Partner, June 24

81st Texas Legislative Session: What Should Texas Cities Expect?
 Must-Attend Workshops for Texas City Officials

	Legislative Wrap-Up June 26, 2009 Marriott Las Colinas Hotel • Irving	Legislative Wrap-Up (repeat) June 29, 2009 Crowne Plaza Hotel • Austin
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Texas Municipal League Legislative Wrap-Up, June 26, Irving
Texas Municipal League Legislative Wrap-Up (repeat), June 29, Austin

TML
 SMALL CITIES' PROBLEM-SOLVING CLINIC

Texas Municipal League Small Cities' Problem-Solving Clinic, July 17, Alpine

The Texas Municipal League
 and the
 Association of Mayors, Councilmembers and Commissioners
 Present
Newly Elected City Officials' Orientations
July 24-25, 2009 - Austin
August 7-8, 2009 - Austin

TML-AMCC Newly Elected City Officials' Orientation, July 24-25, Austin
TML-AMCC Newly Elected City Officials' Orientation, August 7-8, Austin