



Management Messenger



TEXAS CITY MANAGEMENT ASSOCIATION • JANUARY 2009

The 2009 William "King" Cole Effective Local Government Series

William "King" Cole Series—Session I: Basics

January 29-30, 2009, Texas Municipal Center, Austin

William "King" Cole Series—Session 2: Advanced

March 26-27, 2009, Historic Menger Hotel, San Antonio

Register by January 16 for Session 1 or BOTH sessions and SAVE!

To register, please visit the TCMA home page at www.tcma.org.

PLEASE NOTE:

Attendance at Session I is NOT a prerequisite to register for Session II



The Texas City Management Association is pleased to send you this month's edition of the *Management Messenger*. It features recent changes in city management positions around the state, current job listings, names of new members, information about upcoming educational events, and news about our colleagues. This newsletter and past issues are also posted at www.tcma.org/newsletter.htm.

You play an important role in the ethics process. Acquaint yourself with the Code of Ethics at www.tcma.org/dev_ethics.html and its Rules of Procedure for Enforcement at www.tcma.org/dev_rules.html.

Please remember to browse through YOUR Web site, www.tcma.org.

If you have some interesting news that you would like to see included in the *Management Messenger*, please e-mail messenger@tml.org.

INSIDE:

William "King" Cole Effective Local Government Series	1
Management Transitions	2
New Members	2
Meet Your Colleagues	2
New Member Applications	2
Professional Awards Program	2
Member News	3
City News	3
2009 TCMA Scholarship and Award Programs	3
TCMA Internship Program	3
TCMA-ICMA Membership Incentive Program	3
Memos on Meetings	3
TCMA Educational Events	3
TML Tidbits	4



Management Transitions

Michael Ahrens is the new city manager for the City of Mount Pleasant.

Lynda Humble is the new city manager for the City of Rowlett, effective January 20.

Clay Phillips is the new city manager for the City of Coppell.

Visit [tcma.org](http://www.tcma.org) to see if you qualify for TCMA In-transition Services. For a list of current city management job openings in Texas, please visit http://www.tcma.org/jobs_openings.html.

New Members

The TCMA Management Messenger welcomes new members. Their memberships were approved at the TCMA Board meeting on December 5.

Full: **Angel R. Escobar**, City Manager, Corpus Christi; **Ron Holliday**, City Manager, Eastland; Heath Kaplan, City Manager, Crandall; **Robert William Patrick**, City Manager, Lucas; **Kevin G. Troller**, Assistant City Manager, Baytown

Student/Intern: **Piersen J. Bowman**, Community Center and Pool Director, Village of North Fond du Lac, Wisconsin

Meet Your Colleagues

The TCMA *Management Messenger* introduces and welcomes **Robert Patrick** to his new appointment as the city manager for the City of Lucas, effective November 3. Robert began his career in the management profession in his hometown of Quitaque in 1992. He served as the city manager for the City of Spearman for seven years and city administrator for the City of Henrietta for more than four years. He also served the City of Denton as the water production maintenance manager. Robert has a bachelor's degree from Western Governors University and earned his designation as a Certified Public Manager from Texas Tech University.

Robert and his wife Kimberly have been married for 18 years. They have four children: Christina, Geoffrey, Madison, and Allison. His hobbies include fishing, hunting, and any activity with his children.

New Member Applications

TCMA Board policy requires that names of new member applicants be published each month in the *Management Messenger*. Any written objection during a subsequent 30-day period will be reviewed by the TCMA Membership Committee. If no objections are received during this time, the names will be submitted for Board approval at the next scheduled Board meeting. Written objections can be mailed to TCMA, Attention: Membership Committee, 1821 Rutherford Lane, Suite 400, Austin, TX 78754. Applications received for the month of December:

Associate: Andrew Freeman, Assistant to the Assistant City Manager, San Marcos

Professional Awards Program

The Professional Awards Program recognizes and honors outstanding individuals who have made significant contributions to local government in Texas.

The three individual awards, which are open to any FULL member of TCMA, include:

Lifetime Achievement: This award recognizes the city management professional who has made significant contributions to the field of local government management for more than ten (10) years.

Administrator of the Year: This award recognizes the city management professional who has made significant contributions to the field of local government management in the past eighteen (18) months.

Mentoring Award in Memory of Gary Gwyn: This award recognizes the city management professional who has made significant contributions in the development of new talent and/or who has designed and implemented outstanding career development programs for local government employees.

Terrell Blodgett Academician Award: This award recognizes an academician who has made significant contributions that have promoted careers in local government, developed beneficial research, and encouraged relationships between academia and those working in the city management profession.

City Council of the Year Award: This award recognizes and honors outstanding city councils that have made significant contributions to local government in Texas.

The application deadline is **January 16**. For more information and applications, please visit www.tcma.org. Select the "Programs" link and then the program you wish to view.



Member News

James Fisher, city manager for the City of Murphy, was selected to serve on the 2009-2010 ICMA Nominating Committee.

City News

The City of Kyle hosted its third annual “City of Kyle Mock Council Program.” The program introduces the council-manager form of government to elementary students. Students served as councilmembers and created their own meeting agenda. They approved proposals to improve school crosswalks by adding signs to notify drivers, make improvements to a local park, and provide support for an animal shelter.

TCMA Internship Program

The City of Sugar Land hired **Marissa Bazan** as an intern under the TCMA 2008-2009 Internship Program. The city recently reported that Marissa has been an outstanding addition to their organization. Under the supervision of **Karen Daly**, assistant city manager, and **Jennifer May**, management assistant II, Marissa demonstrated a strong work ethic, producing high quality products. She helped develop proposed policy for the use of a 311 calling system and inventoried the city’s internal policies. She developed a proposed system to keep policies updated and available to employees.

Marissa states that the program has provided a valuable contract between the academic view and the practitioner’s real-world situation. She found it valuable to ask questions about her graduate courses’ transferability to the workplace. She was able to learn and experience a city in emergency mode during Hurricane Ike and plans to use her experience with the 311 service as her graduate capstone project.

If your city would like to participate in the TCMA Internship Program and you meet the criteria listed on page three of the application, please contact Kim Pendergraft at 512-231-7400 or kim@tml.org. An application can be found at www.tcma.org. Click on the “Programs” link and select Internship.”



TCMA-ICMA Membership Incentive Program

The TCMA-ICMA Membership Incentive Program seeks to encourage Texas City Management Association (TCMA) members from smaller cities (populations less than 10,000) who are not members of the International City/County Management Association (ICMA) to join ICMA. It is the intent of TCMA and ICMA to provide financial assistance to eligible participants. In order to allow the eligible TCMA members to experience the benefits of ICMA membership, ICMA will provide a complimentary trial membership to the eligible participants for the first year of the program, and TCMA will subsidize the cost of membership during the second year of membership. The membership incentive program will allow participants to experience the benefits of ICMA membership, which will assist in justifying the funding for the annual dues from their employer beginning in the third year. For more information and an application, please visit www.tcma.org. Select the “Programs” link and select the “TCMA-ICMA Membership Incentive Program.” The deadline for applications is **January 16, 2009**.

Memos on Meetings

The TCMA Board met on December 5. To view the meeting minutes, please visit www.tcma.org. Click on “Board” and select “Current Meeting Minutes.”

The Professional Development Committee will meet on January 30 at 10:00 a.m. at the Texas Municipal Center in the third floor conference room. A working lunch will be provided.

TCMA Educational Events

William “King” Cole Series—Session 1: Basics
January 29-30, 2009, Texas Municipal Center, Austin

William “King” Cole Series—Session 2: Advanced
March 26-27, 2009, Historic Menger Hotel, San Antonio

To register for the William “King” Cole Series, please visit the TCMA home page at www.tcma.com.

TCMA City Management Clinic
February 19-20, 2009, Stagecoach Inn, Salado

TCMA Annual Conference
June 5-7, 2009, Hilton, Austin



TML Tidbits

Please make a note of these upcoming TML educational events:

Elected Officials' Conference February 6-8
Sponsored by the Texas Municipal League and the Association of Mayors, Councilmembers and Commissioners
and the TML Legislative Briefing February 9
Sponsored by the Texas Municipal League

TML/AMCC Elected Officials' Conference, February 6-8, Austin
Texas Municipal League Legislative Briefing, February 9, Austin

81st Texas Legislative Sessions, What Should Texas Cities Expect?
Must-Attend Workshops for Texas City Officials

	Legislative Status Report April 17, 2009 Crowne Plaza Hotel Austin	Legislative Wrap-Up June 26, 2009 Marriott Las Colinas Hotel Irving	Legislative Wrap-Up (repeat) June 29, 2009 Crowne Plaza Hotel Austin
--	---	--	---

Texas Municipal League Legislative Status Report, April 17, Austin
Texas Municipal League Legislative Wrap-Up, June 26, Irving
Texas Municipal League Legislative Wrap-Up (repeat), June 29, Austin

The Texas Municipal League Presents
Connecting Citizens' Expectations with Service Results: Budgeting for Performance
FRIDAY, FEBRUARY 20, 2009 - TEXAS MUNICIPAL CENTER - 1821 RUTHERFORD LANE, AUSTIN, TEXAS

Connecting Citizens' Expectations with Service Results: Budgeting for Performance, February 20, Austin