

# MANAGEMENT MESSENGER

FEBRUARY 2008

The Texas City Management Association is pleased to send you this month's edition of the *Management Messenger*. It features recent changes in city management positions around the state, current job listings, names of new members, information about upcoming educational events, and news about our colleagues. This newsletter and past issues are also posted at <http://www.tcma.org/newsletter.htm>.



You play an important role in the ethics process. Acquaint yourself with the Code of Ethics at [http://www.tcma.org/dev\\_ethics.html](http://www.tcma.org/dev_ethics.html) and its Rules of Procedure for Enforcement at [http://www.tcma.org/dev\\_rules.html](http://www.tcma.org/dev_rules.html).

Please remember to browse through YOUR Web site, <http://www.tcma.org>.

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## 2008 Texas City Management Association Professional Awards Program

The **Texas City Management Association** is accepting nominations for the annual Professional Awards Program. Each award recognizes and honors outstanding individuals who have made significant contributions to local government in Texas. The three individual awards, which are open to any FULL member of TCMA, include:

- ☆ **Lifetime Achievement**—Recognizes the city management professional who has made significant contributions to the field of local government management for more than ten (10) years.
- ☆ **Administrator of the Year**—Recognizes the city management professional who has made significant contributions to the field of local government management in the past eighteen (18) months.
- ☆ **Mentoring Award in Memory of Gary Gwyn**—Recognizes the city management professional who has made significant contributions in the development of new talent and/or who has designed and implemented outstanding career development programs for local government employees.

### Nomination forms are available at

[www.tcma.org](http://www.tcma.org).

(Hold your cursor over "Programs," then click on "Awards Programs.")

Nominations should be submitted to your regional president, who is listed on the TCMA

Web site at [www.tcma.org](http://www.tcma.org).

(Hold your cursor over "Regions," then click on "Regional Presidents.")

The regional presidents will forward one entry form from their respective regions to the Texas City Management Association office **no later than February 16, 2008**.

If you have any questions about the TCMA Professional Awards Program, please contact Kim Pendergraft with the TCMA staff at 512-231-7442 or [kim@tml.org](mailto:kim@tml.org).

## Management Transitions

**Dan Dodson** is the new city administrator for the City of Jonestown.

**Don Fields** will retire as the city manager for the City of Bridge City on February 29.

**Jerry Guillory** is the new city manager for the City of Dublin.

**Collette Jamison** is the interim city manager for the City of San Marcos.

**Manny Longoria** is the city manager for the City of Shavano Park.

**Marc Ott** (current assistant city manager for the City of Fort Worth) will be the new city manager for the City of Austin beginning in March.

**Noe Perez** is no longer the city administrator for the City of Dilley.

**Gene Pipes** is the interim city manager for the City of Huntsville.

**Frank Ragan** (from Aurora, Colorado) is the new city manager for the City of McKinney.

**Wayne Sabo** will be the new city manager for the City of Webster beginning February 1.

**Rosa Schreiber** is no longer the city administrator for the City of Eden.

**Bill Shipp** will retire as city manager for the City of Commerce on April 1.

**Glen Starnes** is no longer the city manager for the City of Eagle Pass.

*Visit [tcma.org](http://tcma.org) to see if you qualify for TCMA In-transition Services.*

*For a list of current city management job openings in Texas, please visit [http://www.tcma.org/jobs\\_openings.html](http://www.tcma.org/jobs_openings.html).*

## Member News

**Glen Metcalf** will retire as the city manager for the City of Canyon on February 29. Glen is the longest-tenured, continuously-serving city manager in one city in the State of Texas. He has served the City of Canyon for 37 years, with 33 of those years as city manager. A reception in his honor will be held on February 15 from 4:00 - 6:00 p.m. at the First Baptist Church Ministry Center, 1620 4th Avenue, Canyon. For more information, please contact Gretchen Mercer at 806-655-5000.

TCMA is saddened by the passing of Life Member **Alva "Jake" Geron**. Jake passed away on Sunday, January 13, at the age of 91. Jake was a longtime Brownfield employee from 1952 until 1983. TCMA has sent a memorial in honor of Jake to the Jake Geron Park, City of Brownfield. Memorials can be made to the First Baptist Church Building Fund of Brownfield, 219 West Main Street, Brownfield, TX 79316, or to Jack Geron Park, City of Brownfield, 201 W. Broadway St., Brownfield, TX 79316. Please keep the family in your thoughts and prayers.



## City News

The City of Alamo Heights passed a proposition to change the form of government from mayor-alderman to council-manager.

The City of Eagle Pass fired **Glen Starnes**, who was arrested on a misdemeanor charge of falsifying his credentials. Mr. Starnes is not a member of TCMA or ICMA.

## From the Coaching Dugout. . .

Has your city started a program to discuss the concepts in Jim Collins' *Good to Great*? Have you started a formal or informal mentoring or coaching program with your staff or with other cities in your area? If so, the TCMA Coaching Program would like to hear about your program.

Due to the high level of interest from TCMA members currently seeking mentors, the Mentoring Program is in need of more mentors. You can help! If you've been thinking about sharing your knowledge and experience in city management by becoming a mentor, if you would like to have an experienced mentor to help you further your career opportunities, or if you would like to share how your city's mentoring and coaching program is working, the New Year would be a great time to fulfill that resolution.

For more information on the coaching and mentoring program, please contact **Linda Groomer** at 214-202-3199 or [lgroomer@tx.rr.com](mailto:lgroomer@tx.rr.com).

## New Members

The TCMA *Management Messenger* welcomes 33 new members. Their memberships were approved at the TCMA Board meeting on January 25.

### Full

**Scott Albert**, City Manager, Red Oak  
**Michael Brice**, City Manager, Sanger  
**Garry Brumback**, City Manager, Baytown  
**Don Chamberlain**, Assistant Administrator, Caldwell  
**Ted B. Dodd**, City Manager, Stratford  
**Michael Dunn**, City Administrator, Emory  
**Tim James**, Assistant City Manager, Graham  
**Darla A. Jones**, Assistant City Manager, La Feria  
**Robert E. Lindsey III**, City Manager, Goldthwaite  
**Evalin E. McClain**, Assistant City Manager, Abilene  
**Clifford G. Miller**, Assistant City Manager, Richardson  
**Karen L. Montgomery**, Assistant City Manager, Fort Worth  
**Jesus M. Olivares**, Assistant City Manager, Laredo  
**George Olson**, City Manager, Sherman  
**Arturo F. Prida**, City Administrator, Rio Hondo  
**Michael Rietz**, City Manager, Castle Hills

### Associate

**Danny Steven Batts II**, Management Assistant, Sugar Land  
**Edward Belmares**, Human Resources Director, San Antonio  
**Jarrod Wagoner Greenwood**, Public Works Superintendent, Westlake  
**Scott Mason**, Assistant to the City Administrator, Montgomery  
**Kristine A. Ondrias**, Director of General Services, Kerrville  
**Alison Ortowski**, Assistant to the City Manager, Southlake  
**Matthew Wojnowski**, Assistant to the City Manager, Killeen

### Cooperating

**Albert L. Ellis III**, Ph.D., MPH, Professor, Del Mar College, Corpus Christi  
**Claude E. Hammond**, Consultant, Government Communications, Lexington, Kentucky  
**Perwez A. Moheet**, CPA, Deputy Director, Water Utility, Austin  
**Arnolda Perez**, Assistant Human Resources Director, Brownsville  
**Frank W. Robinson**, President, The Woodlands Township  
**David R. Rodriguez**, Membership Development Manager, TMRS  
**Brady Rountree**, Electrician, Goldthwaite

### Student

**Beth Dattonio**, Management Intern, Garland  
**Silverio Thomas Garcia**, Planner I and Student, Georgetown  
**Jawad A. Raja**, University of Texas at Dallas

## Meet Your Colleagues

**Barry Sullivan** is the new city manager for the City of Gainesville. Barry's appointment began on January 7, 2008. He previously served six years as the assistant city manager for the City of Hewitt and two years as city administrator for the City of Presidio. Barry received both his bachelor's and master's degrees from the University of Texas at El Paso.

He and his wife Erica have been married for nine years. His hobbies include hunting, camping, and scuba diving.

MANAGEMENT  
MESSENGER

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Visit your Web site  
<http://www.tcma.org>

## Educational Events

### **TCMA City Management Clinic (SOLD OUT)**

February 21-22, 2008, Stagecoach Inn, Salado

### **William "King" Cole Series—Session 2: Advanced**

March 6-7, 2008, Mesquite Conference Center

### **TCMA Annual Conference**

June 27-29, 2008, Arlington Convention Center

TCMA and ICMA have partnered to present a Leading Practices Conference,  
*What Can You Do to Move Your Community from Good to Great?*  
April 24-25, 2008, Corpus Christi  
For more information, please visit [www.icma.org](http://www.icma.org) and click on the ICMA University link.

**Mike Conduff**, retired city manager and current consultant for The Elim Group, has co-authored  
*The OnTarget Board Member: 8 Indisputable Behaviors*.  
Please contact OnTarget Consulting at  
[www.ontargetconsulting.com](http://www.ontargetconsulting.com)  
for more information and to order your copy.

## Memos on Meetings

The Program Development Committee met January 24 at 10:00 a.m. at the Texas Municipal Center in Austin.

The TCMA Board met January 25 at 9:00 a.m. at the Texas Municipal Center in Austin.

The Membership Committee will meet February 29 at 10:00 a.m. at Dallas Love Field in the Dallas Room.

If you have some interesting news that you would like to see included in the  
*Management Messenger*, please e-mail [messenger@tml.org](mailto:messenger@tml.org).

To update your contact information, please send an e-mail to [database@tml.org](mailto:database@tml.org).

## TML Tidbits

Please make a note of TML's upcoming educational events:

**Annexation: Is It Really That Complicated?** March 27, Austin

**Planning and Development Regulations: What City Officials Need to Know,**  
March 28, Austin

**Tourism: Thinking Through the Development of a Regional Plan,** April 10, Shertz,  
and May 1, Palestine

We also encourage you to visit the entire TML Web site at <http://www.tml.org>.