

MANAGEMENT MESSENGER

APRIL 2008

The Texas City Management Association is pleased to send you this month's edition of the *Management Messenger*. It features recent changes in city management positions around the state, current job listings, names of new members, information about upcoming educational events, and news about our colleagues. This newsletter and past issues are also posted at <http://www.tcma.org/newsletter.htm>.



You play an important role in the ethics process. Acquaint yourself with the Code of Ethics at http://www.tcma.org/dev_ethics.html and its Rules of Procedure for Enforcement at http://www.tcma.org/dev_rules.html.

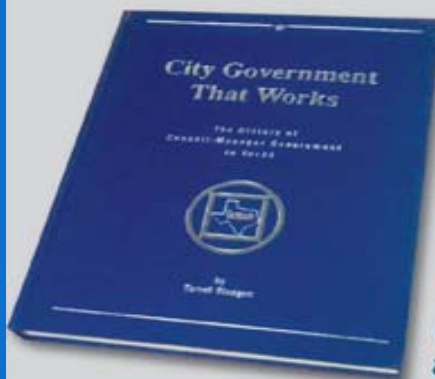
Please remember to browse through YOUR Web site, <http://www.tcma.org>.

Texas Vibes: Anticipating the Twists and Turns
TCMA Annual Conference
June 27-29, 2008
Arlington

Inside this issue:

Management Transitions	2
Member News	2
Sympathy	2
New Members	3
Congratulations	3
Educational Events	4
Memos on Meetings	4
TML Tidbits	4
Online Education	4
From the Coaching Dugout	4

Spanning More Than
90
Years
of City Government
in Texas



TCMA proudly introduces the newly revised *City Government That Works: The History of Council-Manager Government in Texas* by Terrell Blodgett.

The 2008 edition is hot off the press! Order today and add this classic to your collection—you will reference it time and time again.

To purchase your copy for \$35:

- Visit www.tcma.org (click on "Publications" and select "Publications Listing").
- Contact Kim Pendergraft at 512-231-7442 or kim@tml.org.

Management Transitions

Kenneth Bays is the new city administrator for the City of Morgan's Point.

Mary Brown is the interim town administrator for the Town of Ransom Canyon.

Nina Browning (current city secretary) is the new city administrator for the City of Winnsboro.

Mike Burke (former councilmember) is the new village administrator for Wake Village.

Visit tcma.org to see if you qualify for TCMA

Christopher Coffman is the new city manager for the City of Sealy, effective April 1.

In-transition Services.

Randy Criswell is the new city manager for the City of Canyon.

Cody Dailey (current city secretary) is the new city administrator for the City of Elmendorf.

James Fisher is no longer the city administrator for the City of Bee Cave. He is the new city administrator for the City of Murphy, effective March 31. **John Hatchel** is the interim city administrator for the City of Bee Cave.

Kandi Hubert is no longer the city manager for the City of Balch Springs. William McDonald is the interim city manager.

David Huseman will be the new city manager for the City of Gonzales beginning March 31.

Jeff Jenkins is the new city manager for the City of Henrietta.

For a list of current city management job openings in Texas, please visit

Ronny Knight is no longer the city administrator for the City of Winnsboro.

http://www.tcma.org/jobs_openings.html.

Juan Ortiz is no longer the interim city manager for the City of Elsa.

Trevlyn Pitner (current police chief) will begin serving as interim city manager for the City of Pampa beginning April 1.

James McClinton is the interim city manager for the City of Italy.

Mark McDaniel will begin serving as the acting city manager for the City of Tyler beginning January 1, 2009.

Charles McLean is the new city administrator for the City of Clifton.

Jack Smith is no longer serving as interim city manager for the City of Sanger, effective February 29.

Fred Stephens is no longer the city manager for the City of Cameron. **David Barkemeyer** (current councilmember) will serve as the interim city manager.

Dave Ward is no longer the interim city manager for the City of Madisonville.

Randall Whiteman is no longer the city manager for the City of Springtown.

Member News

Ricardo Cortes, assistant city manager for the City of Seguin, was elected vice president of the International City/County Management Association Mountain Plains Region.

Don Fields retired February 29 after 30 years in city government. Don had served as the city manager for the City of Bridge City since 2001 and spent 20 years working for the City of Port Arthur.

Jena Hawkins (current administrative services coordinator for the City of Oak Point) will become the first city administrator for the City of Rhome, effective April 21.

John Horst will retire March 31 from the City of Pampa after serving the city for more than 20 years. He served as city manager for the past four years.

Bob Turner announced his retirement after serving the City of Tyler for more than 20 years. He has served as city manager for the city since 2003. He will retire in July 2009.

Sympathy

TCMA extends sympathy to the family of **Bill Gaither**. Bill served the City of Grapevine as the administrative services director and served under three city managers. He also served as city manager for the cities of Lancaster and Gainesville and as assistant city manager for the City of Bellaire. A memorial has been sent on behalf of TCMA. Future memorials may be sent to Lancaster Outreach Center, 1120 Randlett, Lancaster, TX 75146. Notes and cards can be sent to his family at 765 Mill Creek Road, Lancaster, 75146. Please keep Bill's wife Kathy and family in your thoughts and prayers.



New Members

The TCMA *Management Messenger* welcomes new members. Their memberships were approved at the TCMA Board meeting on March 28.

Full: **Kenneth R. Bays**, City Administrator, City of Morgan's Point; **David Chavez**, City Manager, City of Ferris; **Finley DeGraffenried**, City Manager, City of Llano; **Wayne J. Sabo**, City Manager, City of Webster; **Chuck L. Upton**, City Administrator, City of Whitney; **Susie Williamson**, City Administrator/City Secretary, City of Shallowater; **Ronald R. Wood**, City Manager, City of Liberty

Associate: **Arturo Garcia**, Programs Administrator, City of Laredo; **Patrick John Lawler**, Assistant to the City Administrator, City of Hudson Oaks

Cooperating: **Jim Tharp**, Architect and Project Manager, GSBS Architects, North Richland Hills

Student: **Matina Garrett**, University of North Texas, Denton; **Susan Manna**, Texas A & M, College Station; **Robert A. Pacleb**, University of Texas-Arlington and Management Intern, City of Hurst; **Mark Wood**, University of North Texas, Denton

Congratulations!

The TCMA *Management Messenger* would like to recognize TCMA members who have reached service milestones. These individuals will be recognized at the TCMA Annual Conference Awards Luncheon on Friday, June 27. The service award is to honor TCMA members who have been "Full" or "Associate" members and in full-time service as an appointed employee of a local government entity for a minimum of 20 years.

Life Member

Glen Metcalf
George Patterson
Gordon Pierce
Tony Williams
Dennis Woodard

50-Year Service Award

George Patterson, Town Manager, Highland Park

40-Year Service Award

Mike Eastland, Executive Dir., North Central Texas COG
Jerry McGuire, City Administrator, Conroe

35-Year Service Award

Ken Taylor, City Manager, Universal City

30-Year Service Award

Rickey Childers, City Manager, Lancaster
Richard (Dick) Fletcher, City Manager, Robinson
Tom Hart, City Manager, Grand Prairie
Craig Lonon, City Manager, Harlingen

25-Year Service Award

Ron Crabtree, City Manager, Deer Park
William (Bill) Lindley, City Manager, Colleyville
Bert Lumbreras, Assistant City Manager, Austin
D. E. Sosa, City Manager, Groves

20-Year Service Award

Gary Brown, City Manager, Floydada
Paul Catoe, City Manager, Lucas
Lyle Dresher, City Manager, Argyle
Jim Dockery, Director of Finance, Wichita Falls
Glen Hackler, City Manager, Andrews
Allan Heindel, Deputy City Manager, Hurst
Mike Perez, City Manager, McAllen
Shawn Raborn, City Manager, La Grange
Bobby Rountree, City Manager, Brownwood
Terry Smith, City Secretary, Sachse
Chip VanSteenberg, City Administrator, Shenandoah
Fred Vera, City Manager, Lamesa
Carol Zolnerowich, Deputy City Manager, Mesquite



If you know of any deserving members who should be included, or if you can offer any corrections, please contact Kyle Jung at kjung@tml.org or 512-231-7400 by May 18.

MANAGEMENT
MESSENGER

APRIL 2008



Texas City Management Association
1821 Rutherford Lane, Suite 400
Austin, Texas 78754-5128
Phone: 512-231-7400

Visit your Web site
<http://www.tcma.org>

Educational Events

TCMA Annual Conference
June 27-29, 2008, Arlington Convention Center

Memos on Meetings

The TCMA Board met on March 28 at 9:00 a.m. at the Texas Municipal Center in Austin.

TCMA and ICMA have partnered to present a Leading Practices Conference,
What Can You Do to Move Your Community from Good to Great?
April 24-25, 2008, Corpus Christi
For more information, please visit www.icma.org and click on the "ICMA University" link.

If you have some interesting news that you would like to see included in the
Management Messenger, please e-mail messenger@tml.org.

TML Tidbits

Please make a note of these upcoming TML educational events:

Tourism: Thinking Through the Development of a Regional Plan, April 10, Schertz,
and May 1, Palestine

Texas Municipal League Legislative Outlook, June 30, Arlington

Public Funds Investment Act Workshop, July 17-18, Abilene

Texas Municipal League Technology Summit IV, September 11-12, Lewisville

We also encourage you to visit the entire TML Web site at <http://www.tml.org>.

Online Education

TML has formed a partnership with Virtual Learning Concepts (VLC) to offer the Public Funds Investment Act (PFIA) training online for TML members. This online course is the equivalent of the full ten hours of training, but allows a participant to re-certify from the comfort of home or office. All material needed to complete the PFIA-Online course is included within the course. No additional books or other material is required. Members who choose the online option may enroll at any time and will have a full 90 days from the date of enrollment to complete the course. Testing will take place as sections of the material are completed. A certificate can be generated after completion of all materials.

From the Coaching Dugout.....

Even if you're not a formal participant in the TCMA Mentoring Program, you undoubtedly mentor others, and someone in your life has mentored you to success or through difficult times. During February's City Management Clinic in Salado, City Manager Ron Whitehead talked about how Addison is creating emerging leaders. Ron reminded us of the qualities that we as mentors aspire to—availability to listen, willingness to share experiences (good and bad), ready to offer encouragement, open to innovation, and committed to service with a sincere passion for the profession. Do you possess the qualities of a great mentor? Sign up and share your skills or learn from a great mentor by e-mailing Linda Groomer at lgroomer@tx.rr.com. Space is currently available!