



# Management Messenger



TEXAS CITY MANAGEMENT ASSOCIATION • OCTOBER 2008

## TCMA Programs

Each year, TCMA provides educational sessions and opportunities to recognize and honor colleagues. Several programs are now underway to promote the ideals of the association. Please take time to review and promote each of these programs in your region. The deadline for application for each program is **January 16, 2009**. For more information and an application form for each of these programs, please visit [www.tcma.org](http://www.tcma.org). Select the "Programs" link and simply select the program you wish to view.

### Scholarships

#### Barney L. Knight Texas CPM Scholarship

This is an annual \$4,100 tuition scholarship awarded to one member of the Texas City Management Association. It provides a full tuition scholarship to the Texas CPM Program, which is sponsored by the William P. Hobby Center for Public Service at Texas State University-San Marcos.

#### Clarence E. Ridley Scholarship

This scholarship assists students pursuing advanced degrees in public administration in qualified Texas colleges and universities. Individual scholarships of \$3,500 will be awarded. In addition, the recipient's university receives a \$1,500 credit toward Texas Municipal League and TCMA educational events.



### Internship

The Texas City Management Association Internship Program is designed to assist graduate or undergraduate students who are currently enrolled in an accredited Texas college or university program, specifically those seeking degrees in public administration, urban affairs, or closely related fields. The TCMA Internship Program was established to provide an opportunity for dedicated students who wish to prepare themselves to assume careers in city management.

If your city would like to participate in this program, please review the Host City Requirements on page 3 of the application and contact Kim Pendergraft at [kim@tml.org](mailto:kim@tml.org) or 512-231-7400.

### Professional Awards

This program recognizes and honors outstanding individuals who have made significant contributions to local government in Texas. The three individual awards, which are open to any FULL member of TCMA, include:

**Lifetime Achievement:** This award recognizes the city management professional who has made significant contributions to the field of local government management for more than ten (10) years.

**Administrator of the Year:** This award recognizes the city management professional who has made significant contributions to the field of local government management in the past eighteen (18) months.

*Continued on page 2*

The Texas City Management Association is pleased to send you this month's edition of the *Management Messenger*. It features recent changes in city management positions around the state, current job listings, names of new members, information about upcoming educational events, and news about our colleagues. This newsletter and past issues are also posted at [www.tcma.org/newsletter.htm](http://www.tcma.org/newsletter.htm).

You play an important role in the ethics process. Acquaint yourself with the Code of Ethics at [www.tcma.org/dev\\_ethics.html](http://www.tcma.org/dev_ethics.html) and its Rules of Procedure for Enforcement at [www.tcma.org/dev\\_rules.html](http://www.tcma.org/dev_rules.html).

Please remember to browse through YOUR Web site, [www.tcma.org](http://www.tcma.org).

If you have some interesting news that you would like to see included in the *Management Messenger*, please e-mail [messenger@tml.org](mailto:messenger@tml.org).

## INSIDE:

TCMA Programs	1
Hurricane Ike Assistance	2
Management Transitions	2
Sympathy	2
ICMA-TCMA Membership Incentive Program	3
Congratulations	3
ICMA Committee Appointments	3
Educational Events	3
Memos on Meetings	3
Membership Dues Renewal Reminder	3
TML Tidbits	4



Continued from page 1

**Mentoring Award in Memory of Gary Gwyn:** This award recognizes the city management professional who has made significant contributions in the development of new talent and/or who has designed and implemented outstanding career development programs for local government employees.

**Terrell Blodgett Academician Award:** This award recognizes an academician who has made significant contributions that have promoted careers in local government, developed beneficial research, and encouraged relationships between academia and those working in the city management profession.

**City Council of the Year Award:** This award recognizes and honors outstanding city councils that have made significant contributions to local government in Texas.

## Hurricane Ike Assistance

The TCMA *Management Messenger* would like to recognize **Wendy Smith**, assistant city manager for the City of McAllen, and her team of more than 100 in the McAllen surrounding area for their assistance during a very difficult time.

**Tony Alotto** with the State Operations Center reports that the City of Galveston is in immediate need of qualified electrical and plumbing inspectors, up to 100 of each, to perform inspections of commercial and residential buildings damaged by Hurricane Ike. Specifically, they are looking for:

- Plumbing Inspectors: Texas State Licensed Plumbing Inspectors familiar with the International Plumbing Code (IPC). They will inspect gas and water plumbing installations and repairs to certify them before re-connection of gas or water.
- Electrical Inspectors: Texas State Licensed Electricians with at least 15 years experience and familiar with the National Electrical Code (NEC). They will inspect residential and commercial wiring and repairs to certify them before re-connection of electrical service.

Qualified personnel should have their own vehicle and cell phone. They would report to **Wendy O'Donohoe**, Director of Planning for the City of Galveston.

Existing city employees would deploy under Statewide Mutual Aid Reimbursement. Standard state reimbursement for travel expenses is available, although hotels in Galveston are spotty at best. A base camp (tent city) is established and available as shelter for anyone deployed.

If you, or another of your city/county/jurisdiction employees, are qualified, willing, and available, please contact Tony immediately at GDEM - State Operations Center, TEEEX - Public Works Response Team, 979-575-7759 (cell) • 512-424-2208 (SOC), [tony.alotto@teexmail.tamu.edu](mailto:tony.alotto@teexmail.tamu.edu).

## Management Transitions

**Jack Brown** is no longer the city administrator for the City of Roscoe. He is the new city administrator for the City of Roby.

**Miguel Cantu** is the new city administrator for the City of Somerset.

**Kelly Cooper**, current assistant city manager for the City of Colleyville, is the interim city manager for that city.

**Mary Daly** is the new city administrator for the City of Clyde.

**Christopher Duque** is the new city manager for the City of Nederland.

**Jennifer Fadden** is no longer the city manager for the City of Weatherford. **Jerry Blaisdell**, current assistant city manager, is the interim city manager for that city.

**Iris Hill** is no longer the city manager for the City of Laguna Vista.

**Paul Hofmann** is no longer the city manager for the City of Kerrville. **Mike Hayes**, current city attorney, is the interim city manager for that city.

**Larry Lott** is the interim city manager for the City of Royse City.

**Daniel Adam Miles** is the new city manager for the City of Hewitt.

**Joe Painter** is the new city administrator for the City of Castroville.

**Don Q. Reynolds** is no longer the city administrator for the City of Cottonwood Shores. **Hans Schneider** is the new city administrator for that city.

**Pieter Sybesma** is the interim city administrator for the City of Woodcreek.

**Daniel Valenzuela** is the new city manager for the City of Eagle Pass.

**Ralph J. Weaver** retired as city administrator for the City of White Oak on September 30, 2008. **Charlie Smith** is the new city administrator for that city.

Visit [tcma.org](http://tcma.org) to see if you qualify for TCMA In-transition Services. For a list of current city management job openings in Texas, please visit [www.tcma.org/jobs\\_openings.html](http://www.tcma.org/jobs_openings.html).

## Sympathy

**Doyle Duke**, former city manager for the City of Graham and TCMA Life member, passed away on Friday, September 26, 2008. Doyle was 96 years old. Funeral services were held on September 29 at the First United Methodist Church. Please keep Doyle's family in your prayers.



## TCMA-ICMA Membership Incentive Program

The TCMA-ICMA Membership Incentive Program seeks to encourage existing Texas City Management Association (TCMA) members from smaller cities (populations less than 10,000) who are not members of the International City/County Management Association (ICMA) to join ICMA. It is the intent of TCMA and ICMA to provide financial assistance to eligible participants. In order to allow the eligible TCMA members to experience the benefits of ICMA membership, ICMA will provide a complimentary trial membership to the eligible participants for the first year of the program, and TCMA will subsidize the cost of membership during the second year of membership. The membership incentive program will allow participants to experience the benefits of ICMA membership, which will assist in justifying the funding for the annual dues from their employer beginning in the third year. For more information and an application, please visit [www.tcma.org](http://www.tcma.org). Select the "Programs" link and select the "TCMA-ICMA Membership Incentive Program."

### ICMA Governmental Affairs and Policy Committee:

**Allen Barnes**, City Manager, City of Sachse  
**James Fisher**, City Manager, City of Murphy  
**Rudy Garza**, Assistant City Manager, City of Austin  
**James Stathatos**, City Manager, City of Roanoke

## Educational Events

**William "King" Cole Series—Session 1: Basics**  
 January 29-30, 2009, Texas Municipal Center, Austin

**William "King" Cole Series—Session 2: Advanced**  
 March 26-27, 2009, Historic Menger Hotel, San Antonio

**TCMA City Management Clinic**  
 February 19-20, 2009, Stagecoach Inn, Salado

**TCMA Annual Conference**  
 June 5-7, 2009, Hilton, Austin

## Congratulations

The *Management Messenger* recognizes **Frances A. Gonzalez**, assistant city manager for the City of San Antonio, for being the recipient of the ICMA Assistant Excellence in Leadership Award. This award recognizes a local government management professional who has made significant contributions toward excellence in leadership while serving as an assistant to a chief local government administrator or department head.

## Memos on Meetings

The Professional Development Committee met on September 4-5. Minutes are posted on the TCMA Web site at [www.tcma.org](http://www.tcma.org). Select the "Committees" link and the "Professional Development Current Meeting Minutes" link.

The Membership Committee will meet on November 7 at Dallas Love Field in the Dallas Room.

## ICMA Committee Appointments

The TCMA *Management Messenger* recognizes TCMA members who were recently appointed to an International City/County Management Association (ICMA) Committee.

### Conference Evaluation Committee:

**Kellye Cunningham**, Management Assistant, City of Burleson  
**Opal Mauldin-Robertson**, Assistant City Manager, City of Lancaster

### Conference Planning Committee:

**Larry Cunningham**, City Manager, City of North Richland Hills  
**Alejandra Lopez**, Executive Director, International Hispanic Network, San Antonio  
**Opal Mauldin-Robertson**, Assistant City Manager, City of Lancaster  
**Benjamin Thatcher**, Assistant City Manager, City of Southlake  
**Edward Thatcher**, City Manager, City of Heath  
**Katherine Woerner**, Management Analyst, City of Cedar Park

## Membership Dues Renewal Reminder

Membership dues renewals are in progress. Members can renew online at [www.tcma.org](http://www.tcma.org). Simply click on the "About TCMA" link and select "Membership Renewal." A box will be provided to indicate whether you have fulfilled the ethics requirement, along with a field to state when and where the requirement was fulfilled. Dues can be paid with a credit card, and member profiles can also be updated from the same link.





## TML Tidbits

Please make a note of these upcoming TML educational events:

**TEXASCITIES**  
INNOVATION MEETS PROGRESS

**Texas Municipal League 96th Annual Conference and Exhibition**  
October 28-31, 2008 • Henry B. Gonzalez Convention Center • San Antonio, Texas

Texas Municipal League Annual Conference and Exhibition, October 28-31, San Antonio

THE TEXAS MUNICIPAL LEAGUE (TML) PRESENTS

**Target Your Market**

**Economic Development for Better Cities**  
Thursday, December 11, 2008  
Austin Marriott North at Round Rock

Economic Development for Better Cities, December 11, Round Rock

THE TEXAS MUNICIPAL LEAGUE (TML) PRESENTS

**Target Your Market**

**Results-Oriented Retail Development**  
Friday, December 12, 2008  
Austin Marriott North at Round Rock

Results-Oriented Retail Development, December 12, Round Rock