



Management Messenger



TEXAS CITY MANAGEMENT ASSOCIATION • JULY 2008



TCMA President
Paul Parker, City Manager, Lufkin

It is my honor and privilege to serve as your incoming TCMA president. I look forward to the upcoming year, and I hope not only to strengthen relationships that I have with many of our members, but also to create new ones. The emphasis of this year's educational programs will be "Building Positive Relationships with the Mayor and City Council." Our profession is experiencing dynamic changes in the composition and ideology of both mayors and city councilmembers, and it is imperative that we, as managers, continually review and redefine how we build and maintain our relationships with elected officials. The challenges that are before us are immense as we strive to determine how we can effectively shape the future of our cities together. I look forward to an exciting and productive year.

The Texas City Management Association is pleased to send you this month's edition of the *Management Messenger*. It features recent changes in city management positions around the state, current job listings, names of new members, information about upcoming educational events, and news about our colleagues. This newsletter and past issues are also posted at <http://www.tcma.org/newsletter.htm>.

You play an important role in the ethics process. Acquaint yourself with the Code of Ethics at http://www.tcma.org/dev_ethics.html and its Rules of Procedure for Enforcement at http://www.tcma.org/dev_rules.html.

Please remember to browse through YOUR Web site, <http://www.tcma.org>.

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Management Transitions

Scott Albert will no longer be the city manager for the City of Red Oak, effective July 12.

Dianna Buchanan is the town administrator and secretary for the Town of Lakeside.

Paul Catoe is no longer the city manager for the City of Lucas.

Stacy Caudell, current public works director and city engineer, is the interim city manager for the City of Lucas.

Charles Daniels is no longer the interim city manager for the City of Hewitt. **Don Davis** is the interim city manager for the City of Hewitt.

Kathy Clark is the new city administrator for the City of Liberty Hill. Kathy also serves as the city secretary.

Tedd Dodd is no longer the city manager for the City of Stratford. He is now the public works director for the City of Borger.

Paul Feazelle is the interim city manager for the City of Madisonville.

T. Flemming is the new city administrator for the City of Sundown, effective August 1.

E. Henry Garcia is the new city manager for the City of Brackettville.

Robert Garcia is no longer the city manager for the City of Port Isabel. **Eduard Meza** is the interim city manager for the City of Port Isabel.

Maria Gelles is the interim city manager for the City of Cuero.

Charlene Greenhill is serving as the first city administrator for the City of Big Wells.

Mike Hall is the city administrator and secretary for the City of Quitman.

Robert Hanna is no longer the city administrator for the City of Hudson Oaks. He is now the assistant city manager for the City of Weatherford.

Dean Hauser is the new city manager for the City of Stratford.

Megan Henderson is no longer the city manager for the City of Rosebud. **Eric Kuykendall** is now the city manager the City of Rosebud.

Hector Hinojosa is the city manager for the City of Alice.

Ron Holliday is the new city administrator for the City of Eastland.

Don Ives is the new city manager for the City of Alvarado.

Heath Kaplan is the new city manager for the City of Crandall.

Rosemary Rosales-Lopez is the interim city manager for the City of Mathis.

Wilfredo Mata is the new city administrator for the City of La Villa.

Dion Miller is the new city manager for the City of Commerce, effective July 14.

George "Skip" Noe will no longer be the city manager for the City of Corpus Christi, effective September 1.

Craig Owens is no longer the city manager for the City of Rowlett. He will be the new city manager for the City of Clayton, Missouri.

Gene Pipes is no longer the interim city manager for the City of Huntsville, effective July 15.

Joe Portugal is no longer the city manager for the City of Glenn Heights.

Angela Ranger is no longer the town administrator for the Town of Lakewood Village.

Donna Ritenour is the new city administrator for the City of Dayton Lakes.

Robin Ross is no longer the city administrator for the City of Archer City. **Kim Whitsitt** is the city administrator for the City of Archer City.

Rachael Saenz-Hernandez is no longer the city administrator for the City of Cotulla. **Larry Dovalina** is the interim city manager for the City of Cotulla.

Harold Sanders is no longer the city manager for the City of Rotan. **Carla Thornton** is the new city manager for the City of Rotan.

Angie Schulze is no longer the city administrator for the City of Niederwald.

Gullemo Seguin is no longer the city manager for the City of San Juan. **Juan Garza**, current police chief, is the interim city manager for the City of San Juan.

Mark Souder Jr., current public works director for the City of Italy, is serving as the interim city secretary/city administrator for the City of Italy.

Jim Stephens is the new city manager for the City of Wills Point.

David Stevenson is the city administrator and secretary for the City of Mineola.

Richard Tow, Jr., is the new city manager for the City of Cameron.

Glenn Westbrook is no longer the city administrator for the City of Kennard. **Michael Deckard** is the city administrator for the City of Kennard.

Mack Wofford is no longer the city manager for the City of Boyd. The new city manager for the City of Boyd is **William John Hamilton**. **Mel Yantis** is the city manager for the City of Jarrell.

Visit [tcma.org](http://www.tcma.org) to see if you qualify for TCMA In-transition Services. For a list of current city management job openings in Texas, please visit http://www.tcma.org/jobs_openings.html.

City News

The City of Willis recently adopted a city charter and is now a council-manager form of government. **Jim McAlister** has served as manager of the city since 2003.

Member News

Van James, current city administrator for the City of Bridgeport, will be on a 12-month leave of absence to serve on a provincial reconstruction team (PRT) in Iraq. Van has been serving in Iraq since January.

Call for Volunteers

Volunteers are being accepted for the following TCMA committees: Ethics, Membership, Professional Development, and Public Relations. If you would like to volunteer, please contact Kyle Jung at 512-231-7450 or kjung@tml.org.



New Members

The TCMA *Management Messenger* welcomes new members. Their memberships were approved at the TCMA Board meeting on June 26.

Full: **Chris Coffman**, City Manager, City of Sealy; **Hector M. Hinojosa**, Assistant City Manager, City of Alice; **David Husman**, City Manager, City of Gonzales; **Mark N. Krey**, City Administrator, City of Springtown; **Peter E. Maldonado**, City Administrator, City of Poteet; **Frank Ragan**, City Manager, City of McKinney; **Harold Steve Schmidt-Witcher**, City Manager, City of Cactus.

Associate: **Armando Gutierrez, Jr.**, Director of Development Services, City of Kingsville; **Jeff Jowell**, Economic Development Specialist, City of Schertz; **Kevin Martin**, Budget Analyst, City of Sugar Land; **Brandon Montgomery**, Redevelopment Specialist, City of Tyler; **Rick White**, Administrative Manager, City of Round Rock; **Katherine Woerner**, Management Analyst, City of Cedar Park

Cooperating: **David W. Eisenlohr**, Managing Partner, The Azimuth Group, Inc., Dallas

Student: **Angela Y. Ramirez**, Administrative Intern, Town of Addison; **Gabriel Reaume**, University of North Texas, Denton; **Robert C. Young**, LBJ School of Public Affairs, University of Texas-Austin

Congratulations

The TCMA *Management Messenger* recognizes the outstanding individuals who have made significant contributions to local government in Texas. The following awards were presented at the TCMA Annual Conference on June 26-29.

Administrator of the Year

Douglas Faseler
City Manager, Seguin

Lifetime Achievement Award

George Patterson
Retired City Manager, Highland Park

Mentoring Award in Memory of Gary Gwyn

Glen Metcalf
Retired City Manager, Canyon

City Council of the Year

City of Sugar Land

For pictures and more information about each award recipient, please visit the TCMA home page at www.tcma.org and click on "2008 Professional Awards Recipients."

A slideshow of the 2008 TCMA Annual Conference can also be viewed by visiting the TCMA home page and clicking the link "2008 TCMA Annual Conference Highlights."

After the Conference

TCMA thanks TCMA Region 4 and the statewide assistants' organizations for their participation in hosting the Welcome Reception at the TCMA Annual Conference.

TCMA Thanks the Following Sponsors:

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Taylor, Olson, Adkins, Sralla & Elam, P.C.

Local Sponsor

TCMA Region 4

Ethics Requirement Deadline

The June issue of the Management Messenger provided information on the new ethics requirement for new and continued membership in TCMA. The deadline for completing the first-year requirement is September 30, 2008. Dues renewal notices will be mailed October 1, 2008. The dues renewal notice will provide space to indicate that the requirement was met and where the required ethics training was completed. Random checks may be made to ensure TCMA member compliance with this new training requirement.

If you have attended a TCMA- or ICMA-sponsored ethics session, you have fulfilled the requirement. If you have not attended one of the sponsored ethics sessions or are a new member, the requirement can be fulfilled through the new online course. The course can be completed at www.esslearning.com/tcma. A login and password will be required and can be created during the first visit. Individuals taking the online course will be required to pay a \$35 administrative fee to the company hosting the course, E-Strategy Solutions.

For questions, contact Bob Turner, TCMA Ethics Committee chair, at 903-531-1166 or bturner@tylertexas.com, or Kyle Jung at 512-231-7450 or kjung@tml.org.



Texas Certified Public Manager Graduation

On June 2, 2008, the Texas Certified Public Manager (CPM) Program, which is offered by Texas State University's William P. Hobby Center for Public Service, held its bi-annual CPM graduation at the Texas State Capitol. Delivering the graduation speech was **Professor Terrell Blodgett**, Mike Hogg Professor Emeritus of Urban Management of LBJ's School of Public Affairs at the University of Texas at Austin. Professor Blodgett is the author of the Texas City Management Association (TCMA) book, *City Government that Works: The History of the Council-Manager Government in Texas*. Professor Blodgett, in his graduation speech, discussed some of the ways in which public managers can meet the leadership and management challenges of the 21st Century. Following the conclusion of the graduation ceremony, Professor Blodgett was presented a plaque by the **Honorable William P. Hobby**, former Lt. Governor of Texas, and signed copies of his book at a reception for the graduates and their guests.

One of the highlights of the graduation ceremony was the induction of 52 CPM graduates into the Texas Society of Certified Public Managers. The graduates included 14 who graduated under the direction of Texas State University William P. Hobby Center for Public Service; eight from the City of Houston CPM Program, offered by Sam Houston State University; seven from the CPM Program offered by the University of Texas at Arlington; and 25 CPM participants from the Texas Tech CPM Program. The graduation ceremony also featured the graduation of two members of the Texas City Management Association who were the recipients of the Barney Knight CPM Scholarships. The scholarship recipients were **Shawn Oubre**, city manager of the City of Orange, and **Crista Bromley**, director of economic development and the airport manager of the City of Burnet.

Article submitted by Dr. Howard R. Balanoff.



Professor Terrell Blodgett (left) receiving his CPM plaque from former Texas Lt. Governor Bill Hobby (right)



Crista Bromley, TCMA Barney Knight Scholarship recipient and director of Economic Development/Airport Manager of the City of Burnet, with Terrell Blodgett (left), Lt. Governor Bill Hobby (right), and Dr. Howard Balanoff (far right)



Shawn Oubre, TCMA Barney Knight Scholarship recipient and City Manager of Orange, with Terrell Blodgett (left), Lt. Governor Bill Hobby (right), and Don Moore, CPM director for Sam Houston State University (far right)

TML Tidbits

Please make a note of these upcoming TML educational events:

TML Small Cities' Problem-Solving Clinics, August 1, Dimmitt; September 5, Austin; September 26, Decatur

Texas Municipal League Newly Elected City Officials' Orientation, July 25-26; August 8-9, Austin

Public Funds Investment Act Workshop, August 14-15; Austin

Texas Municipal League Technology Summit IV, September 11-12, Lewisville

Texas Municipal League Annual Conference and Exhibition, October 28-31, San Antonio