

MANAGEMENT MESSENGER

AUGUST 2006

The Texas City Management Association is pleased to send you this month's edition of the *Management Messenger*. It features recent changes in city management positions around the state, current job listings, names of new members, information about upcoming educational events, as well as news about our colleagues. This newsletter and past issues are also posted at <http://www.tcma.org/newsletter.htm>.



You play an important role in the ethics process. Acquaint yourself with the Code of Ethics at http://www.tcma.org/dev_ethics.html and its Rules of Procedure for Enforcement at http://www.tcma.org/dev_rules.html.

In particular, please note that the Board has approved a change to the Tenet 8 guideline, which now requires new members to obtain ethics training within six months of joining and current members to do so every two years to maintain TCMA membership.

Please remember to browse through YOUR Web site, <http://www.tcma.org>.

TCMA/ICMA Scholarship Recipients

Congratulations to the TCMA/ICMA scholarship recipients. Each recipient is being provided registration to the 2006 ICMA conference in San Antonio and one year of membership in ICMA.

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Stephanie Brim, Assistant to the City Manager, City of Huntsville

David Cardenas, Assistant to the City Manager, City of Irving

Joe Dickson, City Manager, City of Santa Fe

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James Earp, Assistant to the City Manager, City of Ennis

Charles Ewings, Director of Development Services, City of Longview

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Paulette Hartman, Town Administrator, Town of Copper Canyon

Natasha Henderson, Assistant to the City Manager, City of Texarkana

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Roger Mumby, City Manager, City of West Columbia

Modesto Mundo, Assistant City Manager, City of Lake Jackson

Elizabeth Reining, Assistant to the City Manager, City of Portland

Corlis Riedesell, City Manager, City of Cuero

Frank Salvato, City Manager, City of Taylor

David Schwartz, Intern, City of Richardson

Mike Slye, City Manager, City of Burkburnett

James Stokes, City Manager, City of Gladewater

Mike Tanner, City Manager, City of Portland

Yolanda Wilson, Assistant to the City Manager, City of Missouri City

Management Transitions

Wendy Sturgis-Smith, city manager, City of Edinburg, is the new deputy city manager for the City of McAllen.

J. J. Rodriguez is the interim city manager for the City of Edinburg.

Jack Harper is the new city manager for the City of Hillsboro.

Cliff Bowden Jr. is no longer the city manager for the City of Canton.

Jose Lopez is no longer the city administrator for the City of Rio Hondo.

Tony Daugherty is no longer the city manager for the City of Pottsboro.

Rachel Hernandez is the new city administrator for the City of Cotulla.

Bobbie Martinez is the interim city administrator for the City of Wilmer.

Patricio Avila is the city manager for the City of Donna.

Rick Cortes, city manager, City of Leon Valley, is the new assistant city manager for the City of Sequin.

Visit tcma.org to see if you qualify for TCMA In transition Services.

For a list of current city management job openings in Texas, please visit http://www.tcma.org/jobs_openings.html.

TML Annual Conference Stipends

TCMA offers three TML Annual Conference registration stipends to TCMA members who are currently receiving in transition services. These are offered on a first-served basis. If you are in transition and interested, please contact Kim at 512-231-7400 or kim@tml.org.



Meet Your Colleague

James Earp is the administrative assistant to the city manager for the City of Ennis. Ennis does not currently employ an assistant city manager, which makes James' responsibilities broad. James focuses most in the areas of general management and administration support, personnel, economic development, purchasing, risk management, and budget support.

James has a bachelor of business administration degree in finance, a bachelor of science degree in economics, a master of public administration degree, and is currently working on a master's degree in environmental management through Harvard. He holds CPM and ICMA credentials.

James is married and has two children, ages three and five. He enjoys teaching Sunday school, spending time with family, water sports, snow skiing, reading, and computer games.

Sympathy

TCMA extends our heartfelt sympathies to **Leland Nelson**, past city manager for the City of University Park, on the passing of his wife **Margaret**. Memorials can be sent to Vitas Hospice, 8585 N. Stemmons Fwy. #700, Dallas, TX 75247, 872-661-2004, or Lovers Lane United Methodist Church Foundation, 9200 Lovers Lane, Dallas, TX 75220, 214-706-9568.



Member News

George Purefoy, city manager for the City of Frisco, will be honored on September 21, 2006, with the new Frisco City Hall Library Complex being named in his honor. The complex will be named the George A. Purefoy Municipal Center. George has served the city of Frisco for 19 years and is the first and only city manager of the city.

Alex Briseno, professor of public service in residence at St. Mary's University and former city manager for the City of San Antonio, was selected by the San Antonio Hispanic Chamber of Commerce as the Community Service Honoree.

Joyce Wilson, city manager for the City of El Paso, received the *Vision of Excellence Award* from the El Paso Hispanic Chamber of Commerce.

T. Fleming, city manager for the City of Rockdale, is progressing in health after a serious fall in June. He continues to do physical therapy and hopes to return home soon. His wife Lucy reports that he was able to make a short two-day stay at home, attend church, eat tuna casserole (his favorite), and has a new appreciation for Ginger Rogers (having to dance backwards). TCMA members continue to extend their prayers during his recovery.

City News

The **City of Rosenberg** is experiencing rapid growth and is exploring ways to meet the housing needs for city operations. One option being considered is using the former civic center, which could house emergency operations.

The **City of Denton** has found success by installing self-service kiosks for residents to pay utility and property tax bills. The first kiosk was installed at the police department, where residents can pay traffic and other citations. A kiosk is also available in the mall, where citizens can pay property taxes, utility bills, municipal court tickets, and traffic and parking fines. The kiosks can also be used for information gathering about traffic and parking tickets, property tax records, itemized utility account balances, and past payment and usage history.

The cities of **Seguin, New Braunfels, and San Marcos** are working to form the Economic Development Partnership of Central Texas. Rather than the cities competing, they hope to use their collective bargaining power to serve Central Texas to attract industry to the region, as well as improve workforce, highway accessibility, airport access, higher education institutions, water, and other resources.

DeSoto and Pharr were named All-America Cities by the National Civic League in Anaheim, California, on Sunday, June 11. This award recognizes cities that demonstrate exemplary grassroots community problem-solving.

Public Relations Committee Request

The Public Relations Committee requests your assistance in acquiring materials that members have used to educate citizens on the council-manager form of government. If you would like to share materials that can be used to assist the committee in promoting the council-manager form of government, please send them to Kyle Jung at kjung@tml.org or call 512-231-7400.



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Your Web site

<http://www.tcma.org>

Public Funds Investment Act Training

TML has partnered with Virtual Learning Concepts (VLC) and is offering online training in the Texas Public Funds Investment Act. The curriculum and content for the course developed by Linda T. Patterson, president of Patterson & Associates. To register for the TML/VLC PFIA online course and to receive the TML member discount of \$25, go to www.tml.org or www.virtuallearningconcepts.com, or contact Lavern Bozant at lavern@tml.org.

Ethics Training

Howard Prince, Ph.D., director for ethical leadership and Loyd Hackler Endowed Chair in Ethical Leadership at The University of Texas at Austin, will be presenting two sessions on ethics at the Texas Municipal League Annual Conference. Dr. Prince will be addressing the distinguishing marks of leaders who influence the ethical choices and behavior of others and the responsibilities of leaders and followers for creating ethical work settings that earn and preserve the public's trust. Presentation times and dates are: Thursday, October 26, from 9:00 a.m. - 10:15 a.m. and Friday, October 26, from 10:30 a.m. - 11:45 a.m.

Internship Program

The following students have been hired as interns through the TCMA Internship Pilot Program:

Mike Stokes, student at the University of Houston-Clear Lake, was hired by the City of La Porte .

Deborah Henderson, student at the University of Texas-Dallas, was hired by the City of Rockwall.

Carter Sieber, student at the University of North Texas, was hired by the City of Colleyville.

Bret Haney, student at the University of North Texas, was hired by the City of Crockrell Hill.

Bryan Fenstermaker, student at the University of Texas-Arlington, was hired by the City of Grand Prairie.

Memos on Meetings

Committee and task force meeting minutes can be located at www.tcma.org.

1. The Ethics Committee met at the Texas Municipal Center on July 14, 2006. The next meeting is scheduled on August 31, 2006, at the Texas Municipal Center.
2. The Public Relations Committee met at the Texas Municipal Center on July 20, 2006. The next meeting is scheduled for September 7, 2006, at the Texas Municipal Center.
3. The Mentoring Task Force met on July 26, 2006, at the Waters Consulting Group office in Addison to further develop the new mentoring program.
4. The TCMA Board will meet on August 11, 2006, at Austin City Hall.
5. The Professional Development Committee has scheduled a meeting at the Westin in San Antonio on September 8, 2006.

If you have some interesting news that you would like to see included in the *Management Messenger*, please e-mail messenger@tml.org.

To update your contact information, please send an e-mail to database@tml.org.